

COUNTY COUNCIL OF BALTIMORE COUNTY, MARYLAND
Legislative Session 2026, Legislative Day No. 14

Resolution No. 20-26

Mr. Izzy Patoka, Councilman

By the County Council, July 6, 2026

A RESOLUTION of the Baltimore County Council calling on Apple to: offer transfer options to International Association of Machinists and Aerospace Workers (IAM)-represented Towson Apple store workers on equal terms with employees at other closing Apple stores; engage in good-faith negotiations with the IAM over the Towson Apple store closure's impact on workers; and maintain a retail presence in Baltimore County.

WHEREAS, on April 9, 2026, Apple stated that it intends to close the Apple retail store location located in the Town Center Mall in Towson, Maryland, effective June 20, 2026, without plans to reopen or relocate this store within the Baltimore region, despite the fact that the Towson location is a high-performing store that expanded its workforce as recently as this Spring; and

WHEREAS, in 2022, the approximately 90 workers at the Towson Apple store voted to join the IAM Union, making them the first Apple store in the United States to organize with a union; and

WHEREAS, after two years of hard-fought negotiations, Apple management and the workers agreed to their first labor contract in 2024, creating a model for other Apple stores to unionize; and

WHEREAS, now, as Apple management has communicated to these workers, while Apple is simultaneously closing two other non-unionized locations, the Towson store workers are the

only Apple employees who will not be transferred to nearby locations, but instead must apply for jobs outright; and

WHEREAS, while Apple blames this disparate treatment on the 2024 labor contract, it's clear that Apple is treating its unionized workers in Towson differently than every other employee at a closing Apple store in this country, which may be a violation of federal fair labor laws and the 2024 contract that Apple signed, requiring equal treatment between these workers and non-unionized employees; and

WHEREAS, this lead the IAM Union to file an Unfair Labor Practice charge with the National Labor Relations Board against Apple on April 27, 2026, alleging the company unlawfully discriminated against unionized workers at the Towson store; and

WHEREAS, after the Towson Apple store closes on June 20, there will only be one unionized Apple store left in the country; and

WHEREAS, the Council stands in solidarity with the Towson Apple store workers against these potentially retaliatory and unfair actions by one the world's wealthiest corporations, and supports the steps taken by the IAM Union to fight for the dignity of unionized workers; now, therefore

BE IT RESOLVED BY THE COUNTY COUNCIL OF BALTIMORE COUNTY, that the Baltimore County Council calls on Apple to: offer transfer options to IAM-represented Towson Apple store workers on equal terms with employees at other closing Apple stores; engage in good-faith negotiations with the IAM over the Towson Apple store closure's impact on workers; and maintain a retail presence in Baltimore County.

BE IT FURTHER RESOLVED, that this Resolution shall take effect from the date of its passage by the County Council.