

COUNTY COUNCIL OF BALTIMORE COUNTY, MARYLAND
Legislative Session 2026, Legislative Day No.

Bill No. 92-26

Mr. Michael Ertel, Councilman

By the County Council, September 22, 2026

A BILL
ENTITLED

AN ACT concerning

County Council – Compensation

FOR the purpose of changing the compensation of the members of the County Council in accordance with the required recommendation of the Personnel and Salary Advisory Board for the term of office that begins December 2026; and generally relating to the compensation and allowances of County Council members.

BY repealing and re-enacting, with amendments

Section 2-1-103(a)
Article 2 – Legislative Branch
Title 1 – County Council
Baltimore County Code, 2015

BY repealing and re-enacting, with amendments

Section 4-6-101(a), “Member, County Council” and “Chair, County Council”
Article 4 – Human Resources
Title 6 – Exempt Service Employees
Baltimore County Code, 2015

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.
[Brackets] indicate matter stricken from existing law.
~~Strike out~~ indicates matter stricken from bill.
Underlining indicates amendments to bill.

WHEREAS, in accordance with Section 10-302 of the Local Government Article of the Annotated Code of Maryland and under Section 2-1-102 of the County Code, the Personnel and Salary Advisory Board of Baltimore County (“PSAB”) is the Commission that recommends the compensation and allowances for members of the County legislative body; and

WHEREAS, Section 10-302 of the Local Government Article requires that within 15 days after the beginning of the fourth year of the term, the PSAB shall submit to the County legislative body its recommendation for the compensation and allowances for members of the County legislative body; and

WHEREAS, in the Final Report of the Baltimore County Council Structure Review Work Group dated March 31, 2024, the Work Group unanimously recommended that “compensation for Councilmembers should be increased to be commensurate with full time professionals;” and

WHEREAS, on November 5, 2024, County voters approved a proposed change to Section 204 of the Baltimore County Charter, which states “Membership on the council shall be considered a full-time position for the purpose of determining compensation;” and

WHEREAS, on December 11, 2025, the PSAB made a recommendation regarding the compensation to be paid to the members of the Baltimore County Council in the amounts of \$150,000 for the Chair and \$140,000 for Councilmembers, respectively; and

WHEREAS, the County legislative body may reduce or reject the PSAB’s recommendation, but may not increase any item, and any change in the compensation and allowances of members of the County legislative body shall be enacted by ordinance before the election for the members of the next succeeding County legislative body and take effect only for the members of the next succeeding County legislative body; now, therefore,

1 SECTION 1. BE IT ENACTED BY THE COUNTY COUNCIL OF BALTIMORE
2 COUNTY, MARYLAND, that the Laws of Baltimore County shall read as follows:

3
4 ARTICLE 2 – LEGISLATIVE BRANCH

5 Title 1 – County Council

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7 § 2-1-103. Compensation.

8 (a) Beginning on the date in December 2026 that the members of the County Council
9 qualify as provided in §203 of the Charter, the annual salary of the members of the County
10 Council shall be:

11 (1) [\$77,000] \$ 129,750 for the Chairman; and

12 (2) [\$69,000] \$ 119,750 for all other members.

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14 ARTICLE 4 – HUMAN RESOURCES

15 Title 6 – Exempt Service Employees

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17 § 4-6-101. Pay ranges.

18 (a) Beginning the first full pay period on or after July 1, 2023, the following officers and
19 employees in the exempt service of the County, and those hired after July 1, 2023, are entitled to
20 compensation at the pay ranges indicated in the following chart, until changed by County
21 legislation. Unless a given pay range is indicated as “hourly” or “daily” the range refers to
22 annual compensation.

1	Position	Minimum		Maximum	
2	Member, County Council	[\$78,000]	\$119,750	[\$115,500]	\$119,750
3	Chair, County Council	[\$87,000]	\$129,750	[\$130,500]	\$129,750

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5 SECTION 2. AND BE IT FURTHER ENACTED, that this Act, having been passed by
6 the affirmative vote of five members of the County Council, shall take effect on November 1,
7 2026.