

COUNTY COUNCIL OF BALTIMORE COUNTY, MARYLAND  
Legislative Session 2026, Legislative Day No. 9

Bill No. 39-26

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Mr. Michael Ertel, Chairman  
By Request of County Executive

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By the County Council, April 20, 2026

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A BILL  
ENTITLED

AN ACT concerning

Personnel Law of Baltimore County

FOR the purpose of providing for certain changes to the Baltimore County Classification and Compensation Plans by amending certain pay schedules; adding certain new classifications; amending certain pay grades for certain classifications; amending certain rules and regulations of the Classification and Compensation Plans regarding promotions and premium pay; ~~amending the compensation for the Chief Administrative Officer;~~ and generally relating to the governance and compensation of the personnel of Baltimore County Government.

BY repealing and re-enacting, with amendments  
Pay Schedules I, I-C, I-E, II, III, IV, V, VI, VI-P, VII, VIII, XI, XII, XIII, and EPP  
Section I, Pay Schedules

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EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.  
[Brackets] indicate matter stricken from existing law.  
~~Strike out~~ indicates matter stricken from bill.  
Underlining indicates amendments to bill.

- BY repealing and re-enacting, with amendments  
Certain pay grades and compensations  
Section II, Classifications and Grades
  
- BY adding  
Certain class titles  
Section II, Classifications and Grades
  
- BY repealing and re-enacting, with amendments  
Rule 10: Premium Pay Regulations  
Regulation 10.02.F  
Section IV, Compensation Plan Rules and Regulations
  
- BY adding  
Rule 6: Promotions  
Regulation 6.05  
Rule 10: Premium Pay Regulations  
Regulation 10.02.G  
Section IV, Compensation Plan Rules and Regulations

WHEREAS, the Personnel and Salary Advisory Board has recommended amendments to “Baltimore County Classification and Compensation Plans” as adopted by Council Bill 27-76, as amended; and

WHEREAS, the recommended amendments are contained in this Bill and the County Executive has approved said recommendations; now therefore

1           SECTION 1. BE IT ENACTED BY THE COUNTY COUNCIL OF BALTIMORE  
2 COUNTY, MARYLAND, that the below specified pay schedules in Section I of the  
3 Classification and Compensation Plans be amended as follows:

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Baltimore County Government  
 Pay Schedule III - Standard Grades  
 Baltimore County Federation of Public Health Nurses  
 Effective July 1, 2025

| Grade                    | Base Annual Rates (in dollars) |          |          |          |          |         | Longevity Annual Rates (in dollars) |          |          |          |          |
|--------------------------|--------------------------------|----------|----------|----------|----------|---------|-------------------------------------|----------|----------|----------|----------|
|                          | Min                            | 1st Step | 2nd Step | 3rd Step | 4th Step | Max     | 10 Years                            | 15 Years | 20 Years | 25 Years | 29 Years |
| 1N                       | 36,385                         | 37,876   | 39,461   | 41,430   | 42,864   | 44,876  | 46,883                              | 48,991   | 51,286   | 53,779   | 56,351   |
| 2N                       | 37,876                         | 39,461   | 41,430   | 42,864   | 44,876   | 46,883  | 48,991                              | 51,286   | 53,779   | 56,351   | 58,942   |
| 3N                       | 39,461                         | 41,430   | 42,864   | 44,876   | 46,883   | 48,991  | 51,286                              | 53,779   | 56,351   | 58,942   | 61,524   |
| 4N                       | 41,430                         | 42,864   | 44,876   | 46,883   | 48,991   | 51,286  | 53,779                              | 56,351   | 58,942   | 61,524   | 64,056   |
| 5N                       | 42,864                         | 44,876   | 46,883   | 48,991   | 51,286   | 53,779  | 56,351                              | 58,942   | 61,524   | 64,056   | 66,976   |
| 6N                       | 44,876                         | 46,883   | 48,991   | 51,286   | 53,779   | 56,351  | 58,942                              | 61,524   | 64,056   | 66,976   | 69,946   |
| 7N                       | 46,883                         | 48,991   | 51,286   | 53,779   | 56,351   | 58,942  | 61,524                              | 64,056   | 66,976   | 69,946   | 73,011   |
| 8N                       | 48,991                         | 51,286   | 53,779   | 56,351   | 58,942   | 61,524  | 64,056                              | 66,976   | 69,946   | 73,011   | 76,077   |
| 9N                       | 51,286                         | 53,779   | 56,351   | 58,942   | 61,524   | 64,056  | 66,976                              | 69,946   | 73,011   | 76,077   | 79,140   |
| 10N                      | 53,779                         | 56,351   | 58,942   | 61,524   | 64,056   | 66,976  | 69,946                              | 73,011   | 76,077   | 79,140   | 83,064   |
| 11N                      | 56,351                         | 58,942   | 61,524   | 64,056   | 66,976   | 69,946  | 73,011                              | 76,077   | 79,140   | 83,064   | 87,175   |
| 12N                      | 58,942                         | 61,524   | 64,056   | 66,976   | 69,946   | 73,011  | 76,077                              | 79,140   | 83,064   | 87,175   | 91,288   |
| 13N                      | 61,524                         | 64,056   | 66,976   | 69,946   | 73,011   | 76,077  | 79,140                              | 83,064   | 87,175   | 91,288   | 95,692   |
| 14N                      | 64,056                         | 66,976   | 69,946   | 73,011   | 76,077   | 79,140  | 83,064                              | 87,175   | 91,288   | 95,692   | 100,480  |
| 15N                      | 66,976                         | 69,946   | 73,011   | 76,077   | 79,140   | 83,064  | 87,175                              | 91,288   | 95,692   | 100,480  | 105,268  |
| 16N                      | 69,946                         | 73,011   | 76,077   | 79,140   | 83,064   | 87,175  | 91,288                              | 95,692   | 100,480  | 105,268  | 110,052  |
| 17N                      | 73,011                         | 76,077   | 79,140   | 83,064   | 87,175   | 91,288  | 95,692                              | 100,480  | 105,268  | 110,052  | 115,210  |
| 18N                      | 76,077                         | 79,140   | 83,064   | 87,175   | 91,288   | 95,692  | 100,480                             | 105,268  | 110,052  | 115,210  | 120,671  |
| 19N                      | 79,140                         | 83,064   | 87,175   | 91,288   | 95,692   | 100,480 | 105,268                             | 110,052  | 115,210  | 120,671  | 126,513  |
| 20N                      | 83,064                         | 87,175   | 91,288   | 95,692   | 100,480  | 105,268 | 110,052                             | 115,210  | 120,671  | 126,513  | 132,725  |
| 21N                      | 87,175                         | 91,288   | 95,692   | 100,480  | 105,268  | 110,052 | 115,210                             | 120,671  | 126,513  | 132,725  | 139,362  |
| <del>18MN</del><br>18NMN | 41.80                          | 43.48    | 45.64    | 47.90    | 50.16    | 52.58   |                                     |          |          |          |          |
| <del>21MN</del><br>21NMN | 47.90                          | 50.16    | 52.58    | 55.21    | 57.84    | 60.47   |                                     |          |          |          |          |

SECTION 2. BE IT FURTHER ENACTED that the below specified pay schedules in Section I of the Classification and Compensation Plans be amended as follows:

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| Baltimore County Government<br>Pay Schedule I-C - Standard Grades<br>Baltimore County Federation of Public Employees - Correctional Officers<br>Effective July 1, 2026 |                                |          |          |          |          |        |                                     |         |         |         |          |          |          |          |          |          |          |
|--|--------------------------------|----------|----------|----------|----------|--------|-------------------------------------|---------|---------|---------|----------|----------|----------|----------|----------|----------|----------|
| Grade  | Base Annual Rates (in dollars) |          |          |          |          |        | Longevity Annual Rates (in dollars) |         |         |         |          |          |          |          |          |          |          |
|  | Min                            | 1st Step | 2nd Step | 3rd Step | 4th Step | Max    | 6 Years                             | 7 Years | 8 Years | 9 Years | 10 Years | 11 Years | 13 Years | 15 Years | 19 Years | 22 Years | 25 Years |
| 2C   | 50,250                         | 52,657   | 55,057   | 57,456   | 60,121   | 62,881 | 65,727                              | 68,577  | 71,421  | 75,068  | 78,887   | 82,708   | 86,800   | 91,248   | 95,694   | 100,139  | 104,932  |
| 3C   | 52,657                         | 55,057   | 57,456   | 60,121   | 62,881   | 65,727 | 68,577                              | 71,421  | 75,068  | 78,887  | 82,708   | 86,800   | 91,248   | 95,694   | 100,139  | 104,932  | 110,005  |
| 4C   | 55,057                         | 57,456   | 60,121   | 62,881   | 65,727   | 68,577 | 71,421                              | 75,068  | 78,887  | 82,708  | 86,800   | 91,248   | 95,694   | 100,139  | 104,932  | 110,005  | 115,505  |
| 5C   | 57,456                         | 60,121   | 62,881   | 65,727   | 68,577   | 71,421 | 75,068                              | 78,887  | 82,708  | 86,800  | 91,248   | 95,694   | 100,139  | 104,932  | 110,005  | 115,505  | 121,281  |
| 6C   | 60,121                         | 62,881   | 65,727   | 68,577   | 71,421   | 75,068 | 78,887                              | 82,708  | 86,800  | 91,248  | 95,694   | 100,139  | 104,932  | 110,005  | 115,505  | 121,281  | 127,344  |
| 7C   | 62,881                         | 65,727   | 68,577   | 71,421   | 75,068   | 78,887 | 82,708                              | 86,800  | 91,248  | 95,694  | 100,139  | 104,932  | 110,005  | 115,505  | 121,281  | 127,344  | 133,711  |
| 8C   | 65,727                         | 68,577   | 71,421   | 75,068   | 78,887   | 82,708 | 86,800                              | 91,248  | 95,694  | 100,139 | 104,932  | 110,005  | 115,505  | 121,281  | 127,344  | 133,711  | 140,396  |

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| Baltimore County Government<br>Pay Schedule I-E - Standard Grades<br>Baltimore County Federation of Public Employees - Emergency Communications Technicians<br>Effective July 1, 2026 |                                |          |          |          |          |        |                                     |         |         |         |          |          |          |          |          |          |          |
|---|--------------------------------|----------|----------|----------|----------|--------|-------------------------------------|---------|---------|---------|----------|----------|----------|----------|----------|----------|----------|
| Grade   | Base Annual Rates (in dollars) |          |          |          |          |        | Longevity Annual Rates (in dollars) |         |         |         |          |          |          |          |          |          |          |
|   | Min                            | 1st Step | 2nd Step | 3rd Step | 4th Step | Max    | 6 Years                             | 7 Years | 8 Years | 9 Years | 10 Years | 11 Years | 13 Years | 15 Years | 20 Years | 25 Years | 29 Years |
| 1E  | 43,726                         | 45,794   | 48,043   | 50,486   | 53,006   | 55,545 | 58,075                              | 60,605  | 63,418  | 66,330  | 69,331   | 72,337   | 75,337   | 79,186   | 83,213   | 87,244   | 91,559   |
| 2E  | 45,794                         | 48,043   | 50,486   | 53,006   | 55,545   | 58,075 | 60,605                              | 63,418  | 66,330  | 69,331  | 72,337   | 75,337   | 79,186   | 83,213   | 87,244   | 91,559   | 96,137   |
| 3E  | 48,043                         | 50,486   | 53,006   | 55,545   | 58,075   | 60,605 | 63,418                              | 66,330  | 69,331  | 72,337  | 75,337   | 79,186   | 83,213   | 87,244   | 91,559   | 96,137   | 100,943  |
| 4E  | 50,486                         | 53,006   | 55,545   | 58,075   | 60,605   | 63,418 | 66,330                              | 69,331  | 72,337  | 75,337  | 79,186   | 83,213   | 87,244   | 91,559   | 96,137   | 100,943  | 105,991  |
| 5E  | 53,006                         | 55,545   | 58,075   | 60,605   | 63,418   | 66,330 | 69,331                              | 72,337  | 75,337  | 79,186  | 83,213   | 87,244   | 91,559   | 96,137   | 100,943  | 105,991  | 111,290  |
| 6E  | 55,545                         | 58,075   | 60,605   | 63,418   | 66,330   | 69,331 | 72,337                              | 75,337  | 79,186  | 83,213  | 87,244   | 91,559   | 96,137   | 100,943  | 105,991  | 111,290  | 116,854  |
| 7E  | 58,075                         | 60,605   | 63,418   | 66,330   | 69,331   | 72,337 | 75,337                              | 79,186  | 83,213  | 87,244  | 91,559   | 96,137   | 100,943  | 105,991  | 111,290  | 116,854  | 122,697  |
| 8E  | 60,605                         | 63,418   | 66,330   | 69,331   | 72,337   | 75,337 | 79,186                              | 83,213  | 87,244  | 91,559  | 96,137   | 100,943  | 105,991  | 111,290  | 116,854  | 122,697  | 128,831  |

Baltimore County Government  
Pay Schedule III - Standard Grades  
Baltimore County Federation of Public Health Nurses  
Effective July 1, 2026

| Grade                    | Base Annual Rates (in dollars) |          |          |          |          |         | Longevity Annual Rates (in dollars) |          |          |          |          |
|--------------------------|--------------------------------|----------|----------|----------|----------|---------|-------------------------------------|----------|----------|----------|----------|
|                          | Min                            | 1st Step | 2nd Step | 3rd Step | 4th Step | Max     | 10 Years                            | 15 Years | 20 Years | 25 Years | 29 Years |
| 1N                       | 37,477                         | 39,012   | 40,645   | 42,673   | 44,150   | 46,222  | 48,289                              | 50,461   | 52,825   | 55,392   | 58,042   |
| 2N                       | 39,012                         | 40,645   | 42,673   | 44,150   | 46,222   | 48,289  | 50,461                              | 52,825   | 55,392   | 58,042   | 60,710   |
| 3N                       | 40,645                         | 42,673   | 44,150   | 46,222   | 48,289   | 50,461  | 52,825                              | 55,392   | 58,042   | 60,710   | 63,370   |
| 4N                       | 42,673                         | 44,150   | 46,222   | 48,289   | 50,461   | 52,825  | 55,392                              | 58,042   | 60,710   | 63,370   | 65,978   |
| 5N                       | 44,150                         | 46,222   | 48,289   | 50,461   | 52,825   | 55,392  | 58,042                              | 60,710   | 63,370   | 65,978   | 68,985   |
| 6N                       | 46,222                         | 48,289   | 50,461   | 52,825   | 55,392   | 58,042  | 60,710                              | 63,370   | 65,978   | 68,985   | 72,044   |
| 7N                       | 48,289                         | 50,461   | 52,825   | 55,392   | 58,042   | 60,710  | 63,370                              | 65,978   | 68,985   | 72,044   | 75,201   |
| 8N                       | 50,461                         | 52,825   | 55,392   | 58,042   | 60,710   | 63,370  | 65,978                              | 68,985   | 72,044   | 75,201   | 78,359   |
| 9N                       | 52,825                         | 55,392   | 58,042   | 60,710   | 63,370   | 65,978  | 68,985                              | 72,044   | 75,201   | 78,359   | 81,514   |
| 10N                      | 55,392                         | 58,042   | 60,710   | 63,370   | 65,978   | 68,985  | 72,044                              | 75,201   | 78,359   | 81,514   | 85,556   |
| 11N                      | 58,042                         | 60,710   | 63,370   | 65,978   | 68,985   | 72,044  | 75,201                              | 78,359   | 81,514   | 85,556   | 89,790   |
| 12N                      | 60,710                         | 63,370   | 65,978   | 68,985   | 72,044   | 75,201  | 78,359                              | 81,514   | 85,556   | 89,790   | 94,027   |
| 13N                      | 63,370                         | 65,978   | 68,985   | 72,044   | 75,201   | 78,359  | 81,514                              | 85,556   | 89,790   | 94,027   | 98,563   |
| 14N                      | 65,978                         | 68,985   | 72,044   | 75,201   | 78,359   | 81,514  | 85,556                              | 89,790   | 94,027   | 98,563   | 103,494  |
| 15N                      | 68,985                         | 72,044   | 75,201   | 78,359   | 81,514   | 85,556  | 89,790                              | 94,027   | 98,563   | 103,494  | 108,426  |
| 16N                      | 72,044                         | 75,201   | 78,359   | 81,514   | 85,556   | 89,790  | 94,027                              | 98,563   | 103,494  | 108,426  | 113,354  |
| 17N                      | 75,201                         | 78,359   | 81,514   | 85,556   | 89,790   | 94,027  | 98,563                              | 103,494  | 108,426  | 113,354  | 118,666  |
| 18N                      | 78,359                         | 81,514   | 85,556   | 89,790   | 94,027   | 98,563  | 103,494                             | 108,426  | 113,354  | 118,666  | 124,291  |
| 19N                      | 81,514                         | 85,556   | 89,790   | 94,027   | 98,563   | 103,494 | 108,426                             | 113,354  | 118,666  | 124,291  | 130,308  |
| 20N                      | 85,556                         | 89,790   | 94,027   | 98,563   | 103,494  | 108,426 | 113,354                             | 118,666  | 124,291  | 130,308  | 136,707  |
| 21N                      | 89,790                         | 94,027   | 98,563   | 103,494  | 108,426  | 113,354 | 118,666                             | 124,291  | 130,308  | 136,707  | 143,543  |
| <del>18MN</del><br>18NMN | 43.05                          | 44.79    | 47.01    | 49.34    | 51.66    | 54.16   |                                     |          |          |          |          |
| <del>21MN</del><br>21NMN | 49.34                          | 51.66    | 54.16    | 56.86    | 59.57    | 62.28   |                                     |          |          |          |          |

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| Baltimore County Government<br>Pay Schedule VI-P - Standard Grades<br>Public Safety Supervisory, Management, and Confidential Employees - Corrections<br>Effective July 1, 2026 |         |          |          |          |          |         |                                     |         |         |         |          |          |          |          |          |          |          |
|---|---------|----------|----------|----------|----------|---------|-------------------------------------|---------|---------|---------|----------|----------|----------|----------|----------|----------|----------|
| Base Annual Rates (in dollars)  |         |          |          |          |          |         | Longevity Annual Rates (in dollars) |         |         |         |          |          |          |          |          |          |          |
| Grade   | Min     | 1st Step | 2nd Step | 3rd Step | 4th Step | Max     | 6 Years                             | 7 Years | 8 Years | 9 Years | 10 Years | 11 Years | 13 Years | 15 Years | 19 Years | 22 Years | 25 Years |
| 31  | 63,491  | 66,366   | 69,243   | 72,115   | 75,796   | 79,652  | 83,511                              | 87,642  | 92,133  | 96,624  | 101,111  | 105,950  | 111,073  | 116,553  | 122,381  | 127,888  | 134,282  |
| 32  | 66,366  | 69,243   | 72,115   | 75,796   | 79,652   | 83,511  | 87,642                              | 92,133  | 96,624  | 101,111 | 105,950  | 111,073  | 116,553  | 122,381  | 127,888  | 134,282  | 140,997  |
| 33  | 69,243  | 72,115   | 75,796   | 79,652   | 83,511   | 87,642  | 92,133                              | 96,624  | 101,111 | 105,950 | 111,073  | 116,553  | 122,381  | 127,888  | 134,282  | 140,997  | 148,046  |
| 34  | 72,115  | 75,796   | 79,652   | 83,511   | 87,642   | 92,133  | 96,624                              | 101,111 | 105,950 | 111,073 | 116,553  | 122,381  | 127,888  | 134,282  | 140,997  | 148,046  | 155,448  |
| 35  | 75,796  | 79,652   | 83,511   | 87,642   | 92,133   | 96,624  | 101,111                             | 105,950 | 111,073 | 116,553 | 122,381  | 127,888  | 134,282  | 140,997  | 148,046  | 155,448  | 163,220  |
| 36  | 79,652  | 83,511   | 87,642   | 92,133   | 96,624   | 101,111 | 105,950                             | 111,073 | 116,553 | 122,381 | 127,888  | 134,282  | 140,997  | 148,046  | 155,448  | 163,220  | 171,381  |
| 37  | 83,511  | 87,642   | 92,133   | 96,624   | 101,111  | 105,950 | 111,073                             | 116,553 | 122,381 | 127,888 | 134,282  | 140,997  | 148,046  | 155,448  | 163,220  | 171,381  | 179,950  |
| 38  | 87,642  | 92,133   | 96,624   | 101,111  | 105,950  | 111,073 | 116,553                             | 122,381 | 127,888 | 134,282 | 140,997  | 148,046  | 155,448  | 163,220  | 171,381  | 179,950  | 188,948  |
| 39  | 92,133  | 96,624   | 101,111  | 105,950  | 111,073  | 116,553 | 122,381                             | 127,888 | 134,282 | 140,997 | 148,046  | 155,448  | 163,220  | 171,381  | 179,950  | 188,948  | 198,395  |
| 40  | 96,624  | 101,111  | 105,950  | 111,073  | 116,553  | 122,381 | 127,888                             | 134,282 | 140,997 | 148,046 | 155,448  | 163,220  | 171,381  | 179,950  | 188,948  | 198,395  | 208,315  |
| 41  | 101,111 | 105,950  | 111,073  | 116,553  | 122,381  | 127,888 | 134,282                             | 140,997 | 148,046 | 155,448 | 163,220  | 171,381  | 179,950  | 188,948  | 198,395  | 208,315  | 218,731  |

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| Baltimore County Government<br>Pay Schedule VI-P - Standard Grades<br>Public Safety Supervisory, Management, and Confidential Employees - Emergency Communications<br>Effective July 1, 2026 |        |          |          |          |          |                                     |         |         |          |          |          |          |          |          |          |
|--|--------|----------|----------|----------|----------|-------------------------------------|---------|---------|----------|----------|----------|----------|----------|----------|----------|
| Base Annual Rates (in dollars)   |        |          |          |          |          | Longevity Annual Rates (in dollars) |         |         |          |          |          |          |          |          |          |
| Grade  | Min    | 1st Step | 2nd Step | 3rd Step | 4th Step | Max                                 | 6 Years | 7 Years | 10 Years | 11 Years | 13 Years | 15 Years | 19 Years | 22 Years | 25 Years |
| 32E  | 67,693 | 70,628   | 73,557   | 77,312   | 81,245   | 85,180                              | 89,395  | 93,976  | 98,556   | 103,133  | 108,069  | 113,294  | 118,884  | 124,829  | 130,446  |
| 33E  | 70,628 | 73,557   | 77,312   | 81,245   | 85,180   | 89,395                              | 93,976  | 98,556  | 103,133  | 108,069  | 113,294  | 118,884  | 124,829  | 130,446  | 136,968  |
| 34E  | 73,557 | 77,312   | 81,245   | 85,180   | 89,395   | 93,976                              | 98,556  | 103,133 | 108,069  | 113,294  | 118,884  | 124,829  | 130,446  | 136,968  | 143,817  |

Baltimore County Government  
 Pay Schedule XIII - Standard Grades  
 Fraternal Order of Police, Lodge #25, Sheriff's Office  
 Effective July 1, 2026

| Grade | Base Annual Rates (in dollars) |          |          |          |          |          |        | Longevity Annual Rates (in dollars) |         |         |          |          |          |          |          |          |          |
|-------|--------------------------------|----------|----------|----------|----------|----------|--------|-------------------------------------|---------|---------|----------|----------|----------|----------|----------|----------|----------|
|       | Min                            | 1st Step | 2nd Step | 3rd Step | 4th Step | 5th Step | Max    | 7 Years                             | 8 Years | 9 Years | 10 Years | 13 Years | 15 Years | 16 Years | 19 Years | 22 Years | 25 Years |
| 1S    | 48,371                         | 50,350   | 52,501   | 54,841   | 57,252   | 59,683   | 62,105 | 63,529                              | 66,220  | 68,491  | 71,365   | 74,243   | 77,114   | 80,796   | 84,653   | 88,510   | 92,642   |
| 2S    | 50,350                         | 52,501   | 54,841   | 57,252   | 59,683   | 62,105   | 64,529 | 66,220                              | 69,006  | 71,365  | 74,243   | 77,114   | 80,796   | 84,653   | 88,510   | 92,642   | 97,132   |
| 3S    | 52,501                         | 54,841   | 57,252   | 59,683   | 62,105   | 64,529   | 67,220 | 69,006                              | 71,880  | 74,243  | 77,114   | 80,796   | 84,653   | 88,510   | 92,642   | 97,132   | 101,623  |
| 4S    | 54,841                         | 57,252   | 59,683   | 62,105   | 64,529   | 67,220   | 70,006 | 71,880                              | 74,758  | 77,114  | 80,796   | 84,653   | 88,510   | 92,642   | 97,132   | 101,623  | 106,455  |
| 5S    | 57,252                         | 59,683   | 62,105   | 64,529   | 67,220   | 70,006   | 72,880 | 74,758                              | 77,629  | 80,796  | 84,653   | 88,510   | 92,642   | 97,132   | 101,623  | 106,455  | 111,528  |
| 6S    | 59,683                         | 62,105   | 64,529   | 67,220   | 70,006   | 72,880   | 75,758 | 77,629                              | 81,311  | 84,653  | 88,510   | 92,642   | 97,132   | 101,623  | 106,455  | 111,528  | 116,855  |
| 7S    | 62,105                         | 64,529   | 67,220   | 70,006   | 72,880   | 75,758   | 78,629 | 81,311                              | 85,168  | 88,510  | 92,642   | 97,132   | 101,623  | 106,455  | 111,528  | 116,855  | 122,448  |
| 8S    | 64,529                         | 67,220   | 70,006   | 72,880   | 75,758   | 78,629   | 82,311 | 85,168                              | 89,025  | 92,642  | 97,132   | 101,623  | 106,455  | 111,528  | 116,855  | 122,448  | 128,321  |
| 9S    | 67,220                         | 70,006   | 72,880   | 75,758   | 78,629   | 82,311   | 86,168 | 89,025                              | 93,157  | 97,132  | 101,623  | 106,455  | 111,528  | 116,855  | 122,448  | 128,321  | 134,486  |
| 10S   | 70,006                         | 72,880   | 75,758   | 78,629   | 82,311   | 86,168   | 90,025 | 93,157                              | 97,647  | 101,623 | 106,455  | 111,528  | 116,855  | 122,448  | 128,321  | 134,486  | 140,961  |

SECTION 3. BE IT FURTHER ENACTED that the below specified pay schedules in Section I of the Classification and

Compensation Plans be amended as follows:

**Section Continues on Next Page**

Baltimore County Government  
Pay Schedule I - Standard Grades  
Baltimore County Federation of Public Employees  
Effective January 1, 2027

|       | Base Annual Rates (in dollars) |          |          |          |          |         | Longevity Annual Rates (in dollars) |         |         |         |          |          |          |          |          |          |  |
|-------|--------------------------------|----------|----------|----------|----------|---------|-------------------------------------|---------|---------|---------|----------|----------|----------|----------|----------|----------|--|
| Grade | Min                            | 1st Step | 2nd Step | 3rd Step | 4th Step | Max     | 6 Years                             | 7 Years | 8 Years | 9 Years | 10 Years | 11 Years | 15 Years | 20 Years | 25 Years | 29 Years |  |
| 9     | 25,662                         | 26,480   | 27,298   | 28,117   | 29,002   | 29,904  | 31,010                              | 32,340  | 33,756  | 35,257  | 36,762   | 38,482   | 40,389   | 42,292   | 44,291   | 46,465   |  |
| 10    | 26,480                         | 27,298   | 28,117   | 29,002   | 29,904   | 31,010  | 32,340                              | 33,756  | 35,257  | 36,762  | 38,482   | 40,389   | 42,292   | 44,291   | 46,465   | 48,827   |  |
| 11    | 27,298                         | 28,117   | 29,002   | 29,904   | 31,010   | 32,340  | 33,756                              | 35,257  | 36,762  | 38,482  | 40,389   | 42,292   | 44,291   | 46,465   | 48,827   | 51,265   |  |
| 12    | 28,117                         | 29,002   | 29,904   | 31,010   | 32,340   | 33,756  | 35,257                              | 36,762  | 38,482  | 40,389  | 42,292   | 44,291   | 46,465   | 48,827   | 51,265   | 53,721   |  |
| 13    | 29,002                         | 29,904   | 31,010   | 32,340   | 33,756   | 35,257  | 36,762                              | 38,482  | 40,389  | 42,292  | 44,291   | 46,465   | 48,827   | 51,265   | 53,721   | 56,169   |  |
| 14    | 29,904                         | 31,010   | 32,340   | 33,756   | 35,257   | 36,762  | 38,482                              | 40,389  | 42,292  | 44,291  | 46,465   | 48,827   | 51,265   | 53,721   | 56,169   | 58,617   |  |
| 15    | 31,010                         | 32,340   | 33,756   | 35,257   | 36,762   | 38,482  | 40,389                              | 42,292  | 44,291  | 46,465  | 48,827   | 51,265   | 53,721   | 56,169   | 58,617   | 61,336   |  |
| 16    | 32,340                         | 33,756   | 35,257   | 36,762   | 38,482   | 40,389  | 42,292                              | 44,291  | 46,465  | 48,827  | 51,265   | 53,721   | 56,169   | 58,617   | 61,336   | 64,152   |  |
| 17    | 33,756                         | 35,257   | 36,762   | 38,482   | 40,389   | 42,292  | 44,291                              | 46,465  | 48,827  | 51,265  | 53,721   | 56,169   | 58,617   | 61,336   | 64,152   | 67,054   |  |
| 18    | 35,257                         | 36,762   | 38,482   | 40,389   | 42,292   | 44,291  | 46,465                              | 48,827  | 51,265  | 53,721  | 56,169   | 58,617   | 61,336   | 64,152   | 67,054   | 69,962   |  |
| 19    | 36,762                         | 38,482   | 40,389   | 42,292   | 44,291   | 46,465  | 48,827                              | 51,265  | 53,721  | 56,169  | 58,617   | 61,336   | 64,152   | 67,054   | 69,962   | 72,864   |  |
| 20    | 38,482                         | 40,389   | 42,292   | 44,291   | 46,465   | 48,827  | 51,265                              | 53,721  | 56,169  | 58,617  | 61,336   | 64,152   | 67,054   | 69,962   | 72,864   | 76,584   |  |
| 21    | 40,389                         | 42,292   | 44,291   | 46,465   | 48,827   | 51,265  | 53,721                              | 56,169  | 58,617  | 61,336  | 64,152   | 67,054   | 69,962   | 72,864   | 76,584   | 80,481   |  |
| 22    | 42,292                         | 44,291   | 46,465   | 48,827   | 51,265   | 53,721  | 56,169                              | 58,617  | 61,336  | 64,152  | 67,054   | 69,962   | 72,864   | 76,584   | 80,481   | 84,379   |  |
| 23    | 44,291                         | 46,465   | 48,827   | 51,265   | 53,721   | 56,169  | 58,617                              | 61,336  | 64,152  | 67,054  | 69,962   | 72,864   | 76,584   | 80,481   | 84,379   | 88,552   |  |
| 24    | 46,465                         | 48,827   | 51,265   | 53,721   | 56,169   | 58,617  | 61,336                              | 64,152  | 67,054  | 69,962  | 72,864   | 76,584   | 80,481   | 84,379   | 88,552   | 93,091   |  |
| 25    | 48,827                         | 51,265   | 53,721   | 56,169   | 58,617   | 61,336  | 64,152                              | 67,054  | 69,962  | 72,864  | 76,584   | 80,481   | 84,379   | 88,552   | 93,091   | 97,627   |  |
| 26    | 51,265                         | 53,721   | 56,169   | 58,617   | 61,336   | 64,152  | 67,054                              | 69,962  | 72,864  | 76,584  | 80,481   | 84,379   | 88,552   | 93,091   | 97,627   | 102,162  |  |
| 27    | 53,721                         | 56,169   | 58,617   | 61,336   | 64,152   | 67,054  | 69,962                              | 72,864  | 76,584  | 80,481  | 84,379   | 88,552   | 93,091   | 97,627   | 102,162  | 107,051  |  |
| 28    | 56,169                         | 58,617   | 61,336   | 64,152   | 67,054   | 69,962  | 72,864                              | 76,584  | 80,481  | 84,379  | 88,552   | 93,091   | 97,627   | 102,162  | 107,051  | 112,227  |  |
| 29    | 58,617                         | 61,336   | 64,152   | 67,054   | 69,962   | 72,864  | 76,584                              | 80,481  | 84,379  | 88,552  | 93,091   | 97,627   | 102,162  | 107,051  | 112,227  | 117,763  |  |
| 30    | 61,336                         | 64,152   | 67,054   | 69,962   | 72,864   | 76,584  | 80,481                              | 84,379  | 88,552  | 93,091  | 97,627   | 102,162  | 107,051  | 112,227  | 117,763  | 123,653  |  |
| 31    | 64,152                         | 67,054   | 69,962   | 72,864   | 76,584   | 80,481  | 84,379                              | 88,552  | 93,091  | 97,627  | 102,162  | 107,051  | 112,227  | 117,763  | 123,653  | 129,217  |  |
| 32    | 67,054                         | 69,962   | 72,864   | 76,584   | 80,481   | 84,379  | 88,552                              | 93,091  | 97,627  | 102,162 | 107,051  | 112,227  | 117,763  | 123,653  | 129,217  | 135,678  |  |
| 33    | 69,962                         | 72,864   | 76,584   | 80,481   | 84,379   | 88,552  | 93,091                              | 97,627  | 102,162 | 107,051 | 112,227  | 117,763  | 123,653  | 129,217  | 135,678  | 142,462  |  |
| 34    | 72,864                         | 76,584   | 80,481   | 84,379   | 88,552   | 93,091  | 97,627                              | 102,162 | 107,051 | 112,227 | 117,763  | 123,653  | 129,217  | 135,678  | 142,462  | 149,585  |  |
| 35    | 76,584                         | 80,481   | 84,379   | 88,552   | 93,091   | 97,627  | 102,162                             | 107,051 | 112,227 | 117,763 | 123,653  | 129,217  | 135,678  | 142,462  | 149,585  | 157,064  |  |
| 36    | 80,481                         | 84,379   | 88,552   | 93,091   | 97,627   | 102,162 | 107,051                             | 112,227 | 117,763 | 123,653 | 129,217  | 135,678  | 142,462  | 149,585  | 157,064  | 164,917  |  |

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| Baltimore County Government<br>Pay Schedule I-E - Standard Grades<br>Baltimore County Federation of Public Employees - Emergency Communications Technicians<br>Effective January 1, 2027 |                                |          |          |          |          |        |                                     |         |         |         |          |          |          |          |          |          |          |
|--|--------------------------------|----------|----------|----------|----------|--------|-------------------------------------|---------|---------|---------|----------|----------|----------|----------|----------|----------|----------|
| Grade  | Base Annual Rates (in dollars) |          |          |          |          |        | Longevity Annual Rates (in dollars) |         |         |         |          |          |          |          |          |          |          |
|  | Min                            | 1st Step | 2nd Step | 3rd Step | 4th Step | Max    | 6 Years                             | 7 Years | 8 Years | 9 Years | 10 Years | 11 Years | 13 Years | 15 Years | 20 Years | 25 Years | 29 Years |
| 1E   | 44,163                         | 46,252   | 48,523   | 50,991   | 53,536   | 56,101 | 58,656                              | 61,211  | 64,052  | 66,994  | 70,024   | 73,060   | 76,090   | 79,978   | 84,045   | 88,117   | 92,475   |
| 2E   | 46,252                         | 48,523   | 50,991   | 53,536   | 56,101   | 58,656 | 61,211                              | 64,052  | 66,994  | 70,024  | 73,060   | 76,090   | 79,978   | 84,045   | 88,117   | 92,475   | 97,099   |
| 3E   | 48,523                         | 50,991   | 53,536   | 56,101   | 58,656   | 61,211 | 64,052                              | 66,994  | 70,024  | 73,060  | 76,090   | 79,978   | 84,045   | 88,117   | 92,475   | 97,099   | 101,953  |
| 4E   | 50,991                         | 53,536   | 56,101   | 58,656   | 61,211   | 64,052 | 66,994                              | 70,024  | 73,060  | 76,090  | 79,978   | 84,045   | 88,117   | 92,475   | 97,099   | 101,953  | 107,051  |
| 5E   | 53,536                         | 56,101   | 58,656   | 61,211   | 64,052   | 66,994 | 70,024                              | 73,060  | 76,090  | 79,978  | 84,045   | 88,117   | 92,475   | 97,099   | 101,953  | 107,051  | 112,403  |
| 6E   | 56,101                         | 58,656   | 61,211   | 64,052   | 66,994   | 70,024 | 73,060                              | 76,090  | 79,978  | 84,045  | 88,117   | 92,475   | 97,099   | 101,953  | 107,051  | 112,403  | 118,023  |
| 7E   | 58,656                         | 61,211   | 64,052   | 66,994   | 70,024   | 73,060 | 76,090                              | 79,978  | 84,045  | 88,117  | 92,475   | 97,099   | 101,953  | 107,051  | 112,403  | 118,023  | 123,924  |
| 8E   | 61,211                         | 64,052   | 66,994   | 70,024   | 73,060   | 76,090 | 79,978                              | 84,045  | 88,117  | 92,475  | 97,099   | 101,953  | 107,051  | 112,403  | 118,023  | 123,924  | 130,120  |

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| Baltimore County Government<br>Pay Schedule I-C - Standard Grades<br>Baltimore County Federation of Public Employees - Correctional Officers<br>Effective January 1, 2027 |                                |          |          |          |          |        |                                     |         |         |         |          |          |          |          |          |          |          |
|---|--------------------------------|----------|----------|----------|----------|--------|-------------------------------------|---------|---------|---------|----------|----------|----------|----------|----------|----------|----------|
| Grade   | Base Annual Rates (in dollars) |          |          |          |          |        | Longevity Annual Rates (in dollars) |         |         |         |          |          |          |          |          |          |          |
|   | Min                            | 1st Step | 2nd Step | 3rd Step | 4th Step | Max    | 6 Years                             | 7 Years | 8 Years | 9 Years | 10 Years | 11 Years | 13 Years | 15 Years | 19 Years | 22 Years | 25 Years |
| 2C  | 50,752                         | 53,184   | 55,607   | 58,031   | 60,722   | 63,510 | 66,384                              | 69,262  | 72,135  | 75,818  | 79,676   | 83,535   | 87,667   | 92,160   | 96,651   | 101,141  | 105,981  |
| 3C  | 53,184                         | 55,607   | 58,031   | 60,722   | 63,510   | 66,384 | 69,262                              | 72,135  | 75,818  | 79,676  | 83,535   | 87,667   | 92,160   | 96,651   | 101,141  | 105,981  | 111,105  |
| 4C  | 55,607                         | 58,031   | 60,722   | 63,510   | 66,384   | 69,262 | 72,135                              | 75,818  | 79,676  | 83,535  | 87,667   | 92,160   | 96,651   | 101,141  | 105,981  | 111,105  | 116,660  |
| 5C  | 58,031                         | 60,722   | 63,510   | 66,384   | 69,262   | 72,135 | 75,818                              | 79,676  | 83,535  | 87,667  | 92,160   | 96,651   | 101,141  | 105,981  | 111,105  | 116,660  | 122,493  |
| 6C  | 60,722                         | 63,510   | 66,384   | 69,262   | 72,135   | 75,818 | 79,676                              | 83,535  | 87,667  | 92,160  | 96,651   | 101,141  | 105,981  | 111,105  | 116,660  | 122,493  | 128,618  |
| 7C  | 63,510                         | 66,384   | 69,262   | 72,135   | 75,818   | 79,676 | 83,535                              | 87,667  | 92,160  | 96,651  | 101,141  | 105,981  | 111,105  | 116,660  | 122,493  | 128,618  | 135,048  |
| 8C  | 66,384                         | 69,262   | 72,135   | 75,818   | 79,676   | 83,535 | 87,667                              | 92,160  | 96,651  | 101,141 | 105,981  | 111,105  | 116,660  | 122,493  | 128,618  | 135,048  | 141,801  |

Baltimore County Government  
Pay Schedule II - Standard Grades  
American Federation of State, County and Municipal Employees  
Effective January 1, 2027

| Grade | Base Hourly Rates (in dollars) |          |          |          |          |       | Longevity Hourly Rates (in dollars) |          |          |          |          |          |          |          |  |
|-------|--------------------------------|----------|----------|----------|----------|-------|-------------------------------------|----------|----------|----------|----------|----------|----------|----------|--|
|       | Min                            | 1st Step | 2nd Step | 3rd Step | 4th Step | Max   | 7 Years                             | 10 Years | 15 Years | 20 Years | 22 Years | 25 Years | 29 Years | 34 Years |  |
| H11   | 16.24                          | 16.62    | 17.23    | 17.86    | 18.61    | 19.44 | 20.33                               | 21.18    | 22.12    | 23.10    | 24.21    | 25.33    | 26.50    | 27.74    |  |
| H12   | 16.62                          | 17.23    | 17.86    | 18.61    | 19.44    | 20.33 | 21.18                               | 22.12    | 23.10    | 24.21    | 25.33    | 26.50    | 27.74    | 29.19    |  |
| H13   | 17.23                          | 17.86    | 18.61    | 19.44    | 20.33    | 21.18 | 22.12                               | 23.10    | 24.21    | 25.33    | 26.50    | 27.74    | 29.19    | 30.64    |  |
| H14   | 17.86                          | 18.61    | 19.44    | 20.33    | 21.18    | 22.12 | 23.10                               | 24.21    | 25.33    | 26.50    | 27.74    | 29.19    | 30.64    | 32.14    |  |
| H15   | 18.61                          | 19.44    | 20.33    | 21.18    | 22.12    | 23.10 | 24.21                               | 25.33    | 26.50    | 27.74    | 29.19    | 30.64    | 32.14    | 33.68    |  |
| H16   | 19.44                          | 20.33    | 21.18    | 22.12    | 23.10    | 24.21 | 25.33                               | 26.50    | 27.74    | 29.19    | 30.64    | 32.14    | 33.68    | 35.35    |  |
| H17   | 20.33                          | 21.18    | 22.12    | 23.10    | 24.21    | 25.33 | 26.50                               | 27.74    | 29.19    | 30.64    | 32.14    | 33.68    | 35.35    | 37.12    |  |
| H18   | 21.18                          | 22.12    | 23.10    | 24.21    | 25.33    | 26.50 | 27.74                               | 29.19    | 30.64    | 32.14    | 33.68    | 35.35    | 37.12    | 38.96    |  |
| H19   | 22.12                          | 23.10    | 24.21    | 25.33    | 26.50    | 27.74 | 29.19                               | 30.64    | 32.14    | 33.68    | 35.35    | 37.12    | 38.96    | 40.91    |  |
| H20   | 23.10                          | 24.21    | 25.33    | 26.50    | 27.74    | 29.19 | 30.64                               | 32.14    | 33.68    | 35.35    | 37.12    | 38.96    | 40.91    | 42.95    |  |
| H21   | 24.21                          | 25.33    | 26.50    | 27.74    | 29.19    | 30.64 | 32.14                               | 33.68    | 35.35    | 37.12    | 38.96    | 40.91    | 42.95    | 45.10    |  |
| H22   | 25.33                          | 26.50    | 27.74    | 29.19    | 30.64    | 32.14 | 33.68                               | 35.35    | 37.12    | 38.96    | 40.91    | 42.95    | 45.10    | 47.34    |  |
| H23   | 26.50                          | 27.74    | 29.19    | 30.64    | 32.14    | 33.68 | 35.35                               | 37.12    | 38.96    | 40.91    | 42.95    | 45.10    | 47.34    | 49.71    |  |
| H24   | 27.74                          | 29.19    | 30.64    | 32.14    | 33.68    | 35.35 | 37.12                               | 38.96    | 40.91    | 42.95    | 45.10    | 47.34    | 49.71    | 52.19    |  |
| H25   | 29.19                          | 30.64    | 32.14    | 33.68    | 35.35    | 37.12 | 38.96                               | 40.91    | 42.95    | 45.10    | 47.34    | 49.71    | 52.19    | 54.81    |  |
| H26   | 30.64                          | 32.14    | 33.68    | 35.35    | 37.12    | 38.96 | 40.91                               | 42.95    | 45.10    | 47.34    | 49.71    | 52.19    | 54.81    | 57.54    |  |

Baltimore County Government  
 Pay Schedule IV - Standard Grades  
 Baltimore County Fraternal Order of Police, Lodge #4 - Police Department  
 Effective January 1, 2027

| Grade | Base Annual Rates (in dollars) |          |          |          |          |          |          |          |         | Longevity Annual Rates (in dollars) |          |          |          |          |          |          |          |          |          |          |          |          |          |          |         |
|-------|--------------------------------|----------|----------|----------|----------|----------|----------|----------|---------|-------------------------------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|---------|
|       | Min                            | 1st Step | 2nd Step | 3rd Step | 4th Step | 5th Step | 6th Step | 7th Step | Max     | 9 Years                             | 10 Years | 11 Years | 12 Years | 13 Years | 14 Years | 15 Years | 16 Years | 17 Years | 18 Years | 19 Years | 20 Years | 22 Years | 24 Years | 26 Years |         |
| PC    | 40,238                         | 41,388   | 42,771   | 44,241   | 45,803   | 47,369   |          |          |         |                                     |          |          |          |          |          |          |          |          |          |          |          |          |          |          |         |
| 11P   | 73,781                         | 75,988   | 78,653   | 81,360   | 84,249   | 87,243   | 90,419   | 93,792   | 97,260  | 99,888                              | 101,434  | 105,283  | 108,358  | 111,432  | 113,559  | 115,687  | 117,902  | 120,117  | 122,480  | 124,842  | 126,204  | 127,566  | 132,702  | 138,546  | 144,590 |
| 12P   | 75,988                         | 78,653   | 81,360   | 84,249   | 87,243   | 90,419   | 93,792   | 97,260   | 99,888  | 101,434                             | 105,283  | 108,358  | 111,432  | 113,559  | 115,687  | 117,902  | 120,117  | 122,480  | 124,842  | 126,204  | 127,566  | 132,702  | 138,546  | 144,590  |         |
| 13P   | 81,360                         | 84,249   | 87,243   | 90,419   | 93,792   | 97,260   | 100,931  | 104,781  | 105,936 | 107,092                             | 108,247  | 112,501  | 115,769  | 119,035  | 121,398  | 123,760  | 126,174  | 128,587  | 131,155  | 133,724  | 135,594  | 137,464  | 143,771  | 150,532  |         |
| 14P   | 84,249                         | 87,243   | 90,419   | 93,792   | 97,260   | 100,931  | 104,781  | 105,936  | 107,092 | 108,247                             | 112,501  | 115,769  | 119,035  | 121,398  | 123,760  | 126,174  | 128,587  | 131,155  | 133,724  | 135,594  | 137,464  | 143,771  | 150,532  | 157,629  |         |
| 15P   | 87,243                         | 90,419   | 93,792   | 97,260   | 100,931  | 104,781  | 108,827  | 113,081  | 114,365 | 115,648                             | 116,932  | 121,656  | 125,122  | 128,587  | 131,155  | 133,724  | 136,646  | 139,568  | 142,721  | 145,874  | 148,203  | 150,532  | 157,629  | 165,080  |         |
| 16P   | 90,419                         | 93,792   | 97,260   | 100,931  | 104,781  | 108,827  | 113,081  | 114,365  | 115,648 | 116,932                             | 121,656  | 125,122  | 128,587  | 131,155  | 133,724  | 136,646  | 139,568  | 142,721  | 145,874  | 148,203  | 150,532  | 157,629  | 165,080  | 173,122  |         |
| 17P   | 93,792                         | 97,260   | 100,931  | 104,781  | 108,827  | 113,081  | 114,365  | 115,648  | 116,932 | 121,656                             | 125,122  | 128,587  | 131,155  | 133,724  | 136,646  | 139,568  | 142,721  | 145,874  | 148,203  | 150,532  | 157,629  | 165,080  | 173,122  | 181,566  |         |
| 18P   | 97,260                         | 100,931  | 104,781  | 108,827  | 113,081  | 117,511  | 122,236  | 127,063  | 128,582 | 130,101                             | 131,620  | 137,465  | 141,669  | 145,874  | 149,255  | 152,635  | 156,184  | 159,733  | 163,459  | 167,184  | 170,046  | 172,908  | 181,124  | 189,750  |         |

Baltimore County Government  
 Pay Schedule V - Standard Grades  
 Baltimore County Firefighters Association - Fire Department  
 Effective January 1, 2027

| Grade | Base Annual Rates (in dollars) |          |          |          |          |          |          |         |         | Longevity Annual Rates (in dollars) |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |
|-------|--------------------------------|----------|----------|----------|----------|----------|----------|---------|---------|-------------------------------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
|       | Min                            | 1st Step | 2nd Step | 3rd Step | 4th Step | 5th Step | 6th Step | Max     |         | 10 Years                            | 11 Years | 12 Years | 13 Years | 14 Years | 15 Years | 16 Years | 17 Years | 18 Years | 19 Years | 20 Years | 21 Years | 22 Years | 23 Years | 24 Years | 27 Years | 29 Years |
| PF    | 52,477                         | 54,044   | 57,539   | 59,428   | 61,411   | 63,498   | 65,832   | 68,165  | 70,602  | 73,326                              | 74,691   | 76,056   | 77,514   | 78,971   | 80,481   | 81,991   | 83,595   | 85,199   | 86,900   | 88,602   | 89,770   | 90,937   | 92,104   | 94,136   | 96,167   |          |
| 7F    | 57,539                         | 59,428   | 61,411   | 63,498   | 65,832   | 68,165   | 70,602   | 73,326  | 76,056  | 78,971                              | 80,481   | 81,991   | 83,595   | 85,199   | 86,900   | 88,602   | 90,353   | 92,104   | 93,956   | 95,806   | 97,101   | 98,396   | 99,691   | 101,893  | 104,095  |          |
| 8F    | 59,428                         | 61,411   | 63,498   | 65,832   | 68,165   | 70,602   | 73,326   | 76,056  | 78,971  | 81,991                              | 83,595   | 85,199   | 86,900   | 88,602   | 90,353   | 92,104   | 93,956   | 95,806   | 97,748   | 99,691   | 101,052  | 102,414  | 103,775  | 106,069  | 108,363  |          |
| 9F    | 61,411                         | 63,498   | 65,832   | 68,165   | 70,602   | 73,326   | 76,056   | 78,971  | 81,991  | 85,199                              | 86,900   | 88,602   | 90,353   | 92,104   | 93,955   | 95,806   | 97,748   | 99,691   | 101,733  | 103,775  | 105,205  | 106,635  | 108,064  | 110,454  | 112,845  |          |
| 10F   | 63,498                         | 65,832   | 68,165   | 70,602   | 73,326   | 76,056   | 78,971   | 81,991  | 85,199  | 88,602                              | 90,353   | 92,104   | 93,955   | 95,806   | 97,748   | 99,691   | 101,733  | 103,775  | 105,920  | 108,064  | 109,555  | 111,044  | 112,535  | 115,026  | 117,517  |          |
| 11F   | 65,832                         | 68,165   | 70,602   | 73,326   | 76,056   | 78,971   | 81,991   | 85,199  | 88,602  | 92,104                              | 93,955   | 95,806   | 97,748   | 99,691   | 101,733  | 103,775  | 105,920  | 108,064  | 110,300  | 112,535  | 114,124  | 115,713  | 117,303  | 119,902  | 122,500  |          |
| 12F   | 69,269                         | 71,706   | 74,429   | 77,160   | 80,075   | 83,094   | 86,302   | 89,706  | 93,208  | 96,909                              | 98,852   | 100,794  | 102,836  | 104,879  | 107,023  | 109,167  | 111,403  | 113,638  | 116,022  | 118,407  | 120,029  | 121,651  | 123,275  | 126,008  | 128,741  |          |
| 13F   | 70,602                         | 73,326   | 76,056   | 78,971   | 81,991   | 85,199   | 88,602   | 92,104  | 95,806  | 99,691                              | 101,733  | 103,775  | 105,920  | 108,064  | 110,299  | 112,535  | 114,919  | 117,303  | 119,738  | 122,171  | 123,852  | 125,532  | 127,214  | 130,035  | 132,856  |          |
| 14F   | 76,636                         | 79,366   | 82,281   | 85,301   | 88,509   | 91,912   | 95,414   | 99,116  | 103,001 | 107,085                             | 109,230  | 111,374  | 113,609  | 115,845  | 118,229  | 120,613  | 123,047  | 125,481  | 128,002  | 130,524  | 132,489  | 134,454  | 136,421  | 139,450  | 142,478  |          |
| 15F   | 79,366                         | 82,281   | 85,301   | 88,509   | 91,912   | 95,414   | 99,116   | 103,001 | 107,085 | 111,374                             | 113,609  | 115,845  | 118,229  | 120,613  | 123,047  | 125,481  | 128,002  | 130,524  | 133,472  | 136,421  | 138,485  | 140,548  | 142,612  | 145,779  | 148,947  |          |
| 16F   | 78,971                         | 81,991   | 85,199   | 88,602   | 92,104   | 95,806   | 99,691   | 103,775 | 108,064 | 112,535                             | 114,919  | 117,303  | 119,737  | 122,171  | 124,692  | 127,214  | 130,162  | 133,111  | 136,206  | 139,302  | 141,468  | 143,636  | 145,804  | 149,043  | 152,282  |          |
| 16F2  | 82,281                         | 85,301   | 88,509   | 91,912   | 95,414   | 99,116   | 103,001  | 107,085 | 111,374 | 115,845                             | 118,229  | 120,613  | 123,047  | 125,481  | 128,002  | 130,524  | 133,472  | 136,421  | 139,516  | 142,612  | 144,779  | 146,946  | 149,114  | 152,353  | 155,592  |          |
| 17F   | 81,991                         | 85,199   | 88,602   | 92,104   | 95,806   | 99,691   | 103,775  | 108,064 | 112,535 | 117,303                             | 119,737  | 122,171  | 124,692  | 127,214  | 130,162  | 133,111  | 136,206  | 139,302  | 142,553  | 145,804  | 149,218  | 152,633  | 155,022  | 157,410  | 159,798  |          |
| 18F   | 85,199                         | 88,602   | 92,104   | 95,806   | 99,691   | 103,775  | 108,064  | 112,535 | 117,303 | 122,171                             | 124,692  | 127,214  | 130,162  | 133,111  | 136,206  | 139,302  | 142,553  | 145,804  | 149,218  | 152,633  | 156,216  | 159,798  | 162,307  | 164,816  | 167,325  |          |
| 19F   | 88,602                         | 92,104   | 95,806   | 99,691   | 103,775  | 108,064  | 112,535  | 117,303 | 122,171 | 127,214                             | 130,162  | 133,111  | 136,206  | 139,302  | 142,553  | 145,804  | 149,218  | 152,633  | 156,216  | 159,798  | 162,307  | 164,816  | 167,325  | 171,049  | 174,773  |          |
| 19F2  | 91,912                         | 95,414   | 99,116   | 103,001  | 107,085  | 111,374  | 115,845  | 120,613 | 125,481 | 130,524                             | 133,472  | 136,421  | 139,516  | 142,612  | 145,863  | 149,114  | 152,528  | 155,943  | 159,526  | 163,108  | 165,618  | 168,126  | 170,635  | 174,359  | 178,083  |          |

Baltimore County Government  
Pay Schedule VI - Standard Grades  
Baltimore County Supervisory, Management, Confidential and Unrepresented Employees  
Effective January 1, 2027

| Grade | Base Annual Rates (in dollars) |          |          |          |          |         | Longevity Annual Rates (in dollars) |         |          |          |          |          |          |
|-------|--------------------------------|----------|----------|----------|----------|---------|-------------------------------------|---------|----------|----------|----------|----------|----------|
|       | Min                            | 1st Step | 2nd Step | 3rd Step | 4th Step | Max     | 6 Years                             | 7 Years | 10 Years | 15 Years | 20 Years | 25 Years | 29 Years |
| 9     | 26,952                         | 27,812   | 28,671   | 29,531   | 30,461   | 31,408  | 32,570                              | 33,967  | 35,453   | 37,030   | 38,611   | 40,417   | 42,420   |
| 10    | 27,812                         | 28,671   | 29,531   | 30,461   | 31,408   | 32,570  | 33,967                              | 35,453  | 37,030   | 38,611   | 40,417   | 42,420   | 44,419   |
| 11    | 28,671                         | 29,531   | 30,461   | 31,408   | 32,570   | 33,967  | 35,453                              | 37,030  | 38,611   | 40,417   | 42,420   | 44,419   | 46,518   |
| 12    | 29,531                         | 30,461   | 31,408   | 32,570   | 33,967   | 35,453  | 37,030                              | 38,611  | 40,417   | 42,420   | 44,419   | 46,518   | 48,801   |
| 13    | 30,461                         | 31,408   | 32,570   | 33,967   | 35,453   | 37,030  | 38,611                              | 40,417  | 42,420   | 44,419   | 46,518   | 48,801   | 51,283   |
| 14    | 31,408                         | 32,570   | 33,967   | 35,453   | 37,030   | 38,611  | 40,417                              | 42,420  | 44,419   | 46,518   | 48,801   | 51,283   | 53,843   |
| 15    | 32,570                         | 33,967   | 35,453   | 37,030   | 38,611   | 40,417  | 42,420                              | 44,419  | 46,518   | 48,801   | 51,283   | 53,843   | 56,423   |
| 16    | 33,967                         | 35,453   | 37,030   | 38,611   | 40,417   | 42,420  | 44,419                              | 46,518  | 48,801   | 51,283   | 53,843   | 56,423   | 58,994   |
| 17    | 35,453                         | 37,030   | 38,611   | 40,417   | 42,420   | 44,419  | 46,518                              | 48,801  | 51,283   | 53,843   | 56,423   | 58,994   | 61,565   |
| 18    | 37,030                         | 38,611   | 40,417   | 42,420   | 44,419   | 46,518  | 48,801                              | 51,283  | 53,843   | 56,423   | 58,994   | 61,565   | 64,421   |
| 19    | 38,611                         | 40,417   | 42,420   | 44,419   | 46,518   | 48,801  | 51,283                              | 53,843  | 56,423   | 58,994   | 61,565   | 64,421   | 67,378   |
| 20    | 40,417                         | 42,420   | 44,419   | 46,518   | 48,801   | 51,283  | 53,843                              | 56,423  | 58,994   | 61,565   | 64,421   | 67,378   | 70,426   |
| 21    | 42,420                         | 44,419   | 46,518   | 48,801   | 51,283   | 53,843  | 56,423                              | 58,994  | 61,565   | 64,421   | 67,378   | 70,426   | 73,480   |
| 22    | 44,419                         | 46,518   | 48,801   | 51,283   | 53,843   | 56,423  | 58,994                              | 61,565  | 64,421   | 67,378   | 70,426   | 73,480   | 76,528   |
| 23    | 46,518                         | 48,801   | 51,283   | 53,843   | 56,423   | 58,994  | 61,565                              | 64,421  | 67,378   | 70,426   | 73,480   | 76,528   | 80,436   |
| 24    | 48,801                         | 51,283   | 53,843   | 56,423   | 58,994   | 61,565  | 64,421                              | 67,378  | 70,426   | 73,480   | 76,528   | 80,436   | 84,529   |
| 25    | 51,283                         | 53,843   | 56,423   | 58,994   | 61,565   | 64,421  | 67,378                              | 70,426  | 73,480   | 76,528   | 80,436   | 84,529   | 88,622   |
| 26    | 53,843                         | 56,423   | 58,994   | 61,565   | 64,421   | 67,378  | 70,426                              | 73,480  | 76,528   | 80,436   | 84,529   | 88,622   | 93,006   |
| 27    | 56,423                         | 58,994   | 61,565   | 64,421   | 67,378   | 70,426  | 73,480                              | 76,528  | 80,436   | 84,529   | 88,622   | 93,006   | 97,773   |
| 28    | 58,994                         | 61,565   | 64,421   | 67,378   | 70,426   | 73,480  | 76,528                              | 80,436  | 84,529   | 88,622   | 93,006   | 97,773   | 102,537  |
| 29    | 61,565                         | 64,421   | 67,378   | 70,426   | 73,480   | 76,528  | 80,436                              | 84,529  | 88,622   | 93,006   | 97,773   | 102,537  | 107,300  |
| 30    | 64,421                         | 67,378   | 70,426   | 73,480   | 76,528   | 80,436  | 84,529                              | 88,622  | 93,006   | 97,773   | 102,537  | 107,300  | 112,435  |
| 31    | 67,378                         | 70,426   | 73,480   | 76,528   | 80,436   | 84,529  | 88,622                              | 93,006  | 97,773   | 102,537  | 107,300  | 112,435  | 117,871  |
| 32    | 70,426                         | 73,480   | 76,528   | 80,436   | 84,529   | 88,622  | 93,006                              | 97,773  | 102,537  | 107,300  | 112,435  | 117,871  | 123,686  |
| 33    | 73,480                         | 76,528   | 80,436   | 84,529   | 88,622   | 93,006  | 97,773                              | 102,537 | 107,300  | 112,435  | 117,871  | 123,686  | 129,871  |
| 34    | 76,528                         | 80,436   | 84,529   | 88,622   | 93,006   | 97,773  | 102,537                             | 107,300 | 112,435  | 117,871  | 123,686  | 129,871  | 135,716  |
| 35    | 80,436                         | 84,529   | 88,622   | 93,006   | 97,773   | 102,537 | 107,300                             | 112,435 | 117,871  | 123,686  | 129,871  | 135,716  | 142,502  |
| 36    | 84,529                         | 88,622   | 93,006   | 97,773   | 102,537  | 107,300 | 112,435                             | 117,871 | 123,686  | 129,871  | 135,716  | 142,502  | 149,627  |
| 37    | 88,622                         | 93,006   | 97,773   | 102,537  | 107,300  | 112,435 | 117,871                             | 123,686 | 129,871  | 135,716  | 142,502  | 149,627  | 157,108  |
| 38    | 93,006                         | 97,773   | 102,537  | 107,300  | 112,435  | 117,871 | 123,686                             | 129,871 | 135,716  | 142,502  | 149,627  | 157,108  | 164,963  |
| 39    | 97,773                         | 102,537  | 107,300  | 112,435  | 117,871  | 123,686 | 129,871                             | 135,716 | 142,502  | 149,627  | 157,108  | 164,963  | 173,211  |

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| Baltimore County Government<br>Pay Schedule VI-P - Standard Grades<br>Public Safety Supervisory, Management, and Confidential Employees - Corrections<br>Effective January 1, 2027 |                                |          |          |          |          |         |                                     |         |         |         |          |          |          |          |          |          |          |
|--|--------------------------------|----------|----------|----------|----------|---------|-------------------------------------|---------|---------|---------|----------|----------|----------|----------|----------|----------|----------|
| Grade  | Base Annual Rates (in dollars) |          |          |          |          |         | Longevity Annual Rates (in dollars) |         |         |         |          |          |          |          |          |          |          |
|  | Min                            | 1st Step | 2nd Step | 3rd Step | 4th Step | Max     | 6 Years                             | 7 Years | 8 Years | 9 Years | 10 Years | 11 Years | 13 Years | 15 Years | 19 Years | 22 Years | 25 Years |
| 31   | 65,395                         | 68,357   | 71,320   | 74,278   | 78,070   | 82,042  | 86,016                              | 90,271  | 94,897  | 99,523  | 104,145  | 109,128  | 114,405  | 120,049  | 126,053  | 131,725  | 138,311  |
| 32   | 68,357                         | 71,320   | 74,278   | 78,070   | 82,042   | 86,016  | 90,271                              | 94,897  | 99,523  | 104,145 | 109,128  | 114,405  | 120,049  | 126,053  | 131,725  | 138,311  | 145,227  |
| 33   | 71,320                         | 74,278   | 78,070   | 82,042   | 86,016   | 90,271  | 94,897                              | 99,523  | 104,145 | 109,128 | 114,405  | 120,049  | 126,053  | 131,725  | 138,311  | 145,227  | 152,487  |
| 34   | 74,278                         | 78,070   | 82,042   | 86,016   | 90,271   | 94,897  | 99,523                              | 104,145 | 109,128 | 114,405 | 120,049  | 126,053  | 131,725  | 138,311  | 145,227  | 152,487  | 160,111  |
| 35   | 78,070                         | 82,042   | 86,016   | 90,271   | 94,897   | 99,523  | 104,145                             | 109,128 | 114,405 | 120,049 | 126,053  | 131,725  | 138,311  | 145,227  | 152,487  | 160,111  | 168,117  |
| 36   | 82,042                         | 86,016   | 90,271   | 94,897   | 99,523   | 104,145 | 109,128                             | 114,405 | 120,049 | 126,053 | 131,725  | 138,311  | 145,227  | 152,487  | 160,111  | 168,117  | 176,522  |
| 37   | 86,016                         | 90,271   | 94,897   | 99,523   | 104,145  | 109,128 | 114,405                             | 120,049 | 126,053 | 131,725 | 138,311  | 145,227  | 152,487  | 160,111  | 168,117  | 176,522  | 185,349  |
| 38   | 90,271                         | 94,897   | 99,523   | 104,145  | 109,128  | 114,405 | 120,049                             | 126,053 | 131,725 | 138,311 | 145,227  | 152,487  | 160,111  | 168,117  | 176,522  | 185,349  | 194,616  |
| 39   | 94,897                         | 99,523   | 104,145  | 109,128  | 114,405  | 120,049 | 126,053                             | 131,725 | 138,311 | 145,227 | 152,487  | 160,111  | 168,117  | 176,522  | 185,349  | 194,616  | 204,347  |
| 40   | 99,523                         | 104,145  | 109,128  | 114,405  | 120,049  | 126,053 | 131,725                             | 138,311 | 145,227 | 152,487 | 160,111  | 168,117  | 176,522  | 185,349  | 194,616  | 204,347  | 214,564  |
| 41   | 104,145                        | 109,128  | 114,405  | 120,049  | 126,053  | 131,725 | 138,311                             | 145,227 | 152,487 | 160,111 | 168,117  | 176,522  | 185,349  | 194,616  | 204,347  | 214,564  | 225,292  |

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| Baltimore County Government<br>Pay Schedule VI-P - Standard Grades<br>Public Safety Supervisory, Management, and Confidential Employees - Emergency Communications<br>Effective January 1, 2027 |                                |          |          |          |          |        |                                     |         |          |          |          |          |          |          |          |
|---|--------------------------------|----------|----------|----------|----------|--------|-------------------------------------|---------|----------|----------|----------|----------|----------|----------|----------|
| Grade   | Base Annual Rates (in dollars) |          |          |          |          |        | Longevity Annual Rates (in dollars) |         |          |          |          |          |          |          |          |
|   | Min                            | 1st Step | 2nd Step | 3rd Step | 4th Step | Max    | 6 Years                             | 7 Years | 10 Years | 11 Years | 13 Years | 15 Years | 19 Years | 22 Years | 25 Years |
| 32E   | 69,724                         | 72,747   | 75,764   | 79,631   | 83,683   | 87,735 | 92,077                              | 96,795  | 101,512  | 106,227  | 111,311  | 116,693  | 122,450  | 128,574  | 134,359  |
| 33E   | 72,747                         | 75,764   | 79,631   | 83,683   | 87,735   | 92,077 | 96,795                              | 101,512 | 106,227  | 111,311  | 116,693  | 122,450  | 128,574  | 134,359  | 141,077  |
| 34E   | 75,764                         | 79,631   | 83,683   | 87,735   | 92,077   | 96,795 | 101,512                             | 106,227 | 111,311  | 116,693  | 122,450  | 128,574  | 134,359  | 141,077  | 148,131  |

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| Baltimore County Government<br>Pay Schedule VI-P - Standard Grades<br>Public Safety Supervisory, Management, and Confidential Employees - Sheriff<br>Effective January 1, 2027 |                                |          |          |          |          |         |                                     |         |         |          |          |          |          |          |          |          |
|--|--------------------------------|----------|----------|----------|----------|---------|-------------------------------------|---------|---------|----------|----------|----------|----------|----------|----------|----------|
| Grade  | Base Annual Rates (in dollars) |          |          |          |          |         | Longevity Annual Rates (in dollars) |         |         |          |          |          |          |          |          |          |
|  | Min                            | 1st Step | 2nd Step | 3rd Step | 4th Step | Max     | 6 Years                             | 7 Years | 9 Years | 10 Years | 13 Years | 15 Years | 16 Years | 19 Years | 22 Years | 25 Years |
| 34S  | 76,506                         | 80,412   | 84,503   | 88,596   | 92,979   | 97,744  | 102,508                             | 107,269 | 112,402 | 117,837  | 123,651  | 129,834  | 135,677  | 142,460  | 149,583  | 157,062  |
| 35S  | 80,412                         | 84,503   | 88,596   | 92,979   | 97,744   | 102,508 | 107,269                             | 112,402 | 117,837 | 123,651  | 129,834  | 135,677  | 142,460  | 149,583  | 157,062  | 164,914  |
| 36S  | 84,503                         | 88,596   | 92,979   | 97,744   | 102,508  | 107,269 | 112,402                             | 117,837 | 123,651 | 129,834  | 135,677  | 142,460  | 149,583  | 157,062  | 164,914  | 173,160  |
| 37S  | 88,596                         | 92,979   | 97,744   | 102,508  | 107,269  | 112,402 | 117,837                             | 123,651 | 129,834 | 135,677  | 142,460  | 149,583  | 157,062  | 164,914  | 173,160  | 181,818  |

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| Baltimore County Government<br>Pay Schedule VII - Standard Grades<br>Supervisory, Management, and Confidential Employees - Police Department<br>Effective January 1, 2027 |                                |          |          |          |          |          |         |                                     |          |          |          |          |          |          |          |          |  |
|---|--------------------------------|----------|----------|----------|----------|----------|---------|-------------------------------------|----------|----------|----------|----------|----------|----------|----------|----------|--|
| Grade   | Base Annual Rates (in dollars) |          |          |          |          |          |         | Longevity Annual Rates (in dollars) |          |          |          |          |          |          |          |          |  |
|   | Min                            | 1st Step | 2nd Step | 3rd Step | 4th Step | 5th Step | Max     | 10 Years                            | 11 Years | 13 Years | 15 Years | 17 Years | 19 Years | 22 Years | 24 Years | 29 Years |  |
| 19P   | 100,326                        | 104,391  | 108,665  | 113,154  | 117,832  | 122,826  | 127,926 | 133,524                             | 139,414  | 147,742  | 154,234  | 161,048  | 168,204  | 173,572  | 181,823  | 190,486  |  |
| 20P   | 104,391                        | 108,665  | 113,154  | 117,832  | 122,826  | 127,926  | 133,524 | 139,414                             | 145,596  | 154,234  | 161,048  | 168,204  | 175,719  | 181,823  | 190,486  | 199,583  |  |
| 21P   | 108,665                        | 113,154  | 117,832  | 122,826  | 127,926  | 133,524  | 139,414 | 145,596                             | 152,090  | 161,048  | 168,204  | 175,719  | 183,967  | 190,486  | 199,583  | 209,315  |  |
| 22P   | 113,154                        | 117,832  | 122,826  | 127,926  | 133,524  | 139,414  | 145,596 | 152,090                             | 158,904  | 168,204  | 175,719  | 183,967  | 192,631  | 199,583  | 209,315  | 219,676  |  |
| 23P   | 117,832                        | 122,826  | 127,926  | 133,524  | 139,414  | 145,596  | 152,090 | 158,904                             | 166,059  | 175,719  | 183,967  | 192,631  | 201,728  | 209,315  | 219,676  | 230,557  |  |
| 24P   | 122,826                        | 127,926  | 133,524  | 139,414  | 145,596  | 152,090  | 158,904 | 166,059                             | 173,572  | 183,967  | 192,631  | 201,728  | 211,462  | 219,676  | 230,557  | 241,979  |  |
| 25P   | 127,926                        | 133,524  | 139,414  | 145,596  | 152,090  | 158,904  | 166,059 | 173,572                             | 181,823  | 192,631  | 201,728  | 211,462  | 221,822  | 230,557  | 241,979  | 253,976  |  |
| 26P   | 133,524                        | 139,414  | 145,596  | 152,090  | 158,904  | 166,059  | 173,572 | 181,823                             | 190,486  | 201,728  | 211,462  | 221,822  | 232,702  | 241,979  | 253,976  | 266,570  |  |
| 27P   | 139,414                        | 145,596  | 152,090  | 158,904  | 166,059  | 173,572  | 181,823 | 190,486                             | 201,728  | 211,462  | 221,822  | 232,702  | 241,979  | 253,976  | 266,570  | 279,898  |  |

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| Baltimore County Government<br>Pay Schedule VIII - Standard Grades<br>Supervisory, Management, and Confidential Employees - Fire Department<br>Effective January 1, 2027 |         |          |          |          |          |          |          |         |                                     |          |          |          |          |          |          |          |
|--|---------|----------|----------|----------|----------|----------|----------|---------|-------------------------------------|----------|----------|----------|----------|----------|----------|----------|
| Base Annual Rates (in dollars)   |         |          |          |          |          |          |          |         | Longevity Annual Rates (in dollars) |          |          |          |          |          |          |          |
| Grade  | Min     | 1st Step | 2nd Step | 3rd Step | 4th Step | 5th Step | 6th Step | Max     | 10 Years                            | 13 Years | 15 Years | 17 Years | 19 Years | 21 Years | 24 Years | 29 Years |
| 20F  | 86,293  | 90,139   | 94,181   | 98,429   | 102,895  | 107,535  | 112,508  | 117,560 | 123,129                             | 128,984  | 135,130  | 141,580  | 148,350  | 155,458  | 162,920  | 170,760  |
| 21F  | 90,139  | 94,181   | 98,429   | 102,895  | 107,535  | 112,508  | 117,560  | 123,129 | 128,984                             | 135,130  | 141,580  | 148,350  | 155,458  | 162,920  | 170,760  | 179,157  |
| 22F  | 94,181  | 98,429   | 102,895  | 107,535  | 112,508  | 117,560  | 123,129  | 128,984 | 135,130                             | 141,580  | 148,350  | 155,458  | 162,920  | 170,760  | 179,157  | 187,973  |
| 23F  | 98,429  | 102,895  | 107,535  | 112,508  | 117,560  | 123,129  | 128,984  | 135,130 | 141,580                             | 148,350  | 155,458  | 162,920  | 170,760  | 179,157  | 187,973  | 197,233  |
| 24F  | 102,895 | 107,535  | 112,508  | 117,560  | 123,129  | 128,984  | 135,130  | 141,580 | 148,350                             | 155,458  | 162,920  | 170,760  | 179,157  | 187,973  | 197,233  | 206,952  |
| 25F  | 107,535 | 112,508  | 117,560  | 123,129  | 128,984  | 135,130  | 141,580  | 148,350 | 155,458                             | 162,920  | 170,760  | 179,157  | 187,973  | 197,233  | 206,952  | 217,159  |
| 26F  | 112,508 | 117,560  | 123,129  | 128,984  | 135,130  | 141,580  | 148,350  | 155,458 | 162,920                             | 170,760  | 179,157  | 187,973  | 197,233  | 206,952  | 217,159  | 227,875  |
| 27F  | 117,560 | 123,129  | 128,984  | 135,130  | 141,580  | 148,350  | 155,458  | 162,920 | 170,760                             | 179,157  | 187,973  | 197,233  | 206,952  | 217,159  | 227,875  | 239,128  |

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| Baltimore County Government<br>Pay Schedule XI - Standard Grades<br>Physicians and Dentists<br>Effective January 1, 2027 |         |          |          |          |          |          |          |          |          |          |           |           |           |           |           |         |
|--|---------|----------|----------|----------|----------|----------|----------|----------|----------|----------|-----------|-----------|-----------|-----------|-----------|---------|
| Base Annual Rates (in dollars)   |         |          |          |          |          |          |          |          |          |          |           |           |           |           |           |         |
| Grade  | Min     | 1st Step | 2nd Step | 3rd Step | 4th Step | 5th Step | 6th Step | 7th Step | 8th Step | 9th Step | 10th Step | 11th Step | 12th Step | 13th Step | 14th Step | Max     |
| 1D   | 91,060  | 93,791   | 96,603   | 99,504   | 102,488  | 105,565  | 108,729  | 111,993  | 115,351  | 118,813  | 122,379   | 126,049   | 129,829   | 133,724   | 137,737   | 141,870 |
| 2D   | 97,436  | 100,359  | 103,370  | 106,469  | 109,664  | 112,953  | 116,343  | 119,834  | 123,426  | 127,116  | 130,905   | 134,803   | 138,810   | 143,025   | 147,348   | 151,800 |
| 3D   | 123,160 | 126,855  | 130,661  | 134,580  | 138,617  | 142,776  | 147,060  | 151,471  | 156,017  | 160,696  | 165,516   | 170,483   | 175,596   | 180,863   | 186,290   | 191,878 |
| 4D   | 127,061 | 130,876  | 134,801  | 138,845  | 143,011  | 147,301  | 151,721  | 156,273  | 160,960  | 165,788  | 170,764   | 175,886   | 181,163   | 186,599   | 192,195   | 197,957 |
| 5D   | 130,959 | 134,889  | 138,933  | 143,103  | 147,396  | 151,818  | 156,371  | 161,065  | 165,894  | 170,873  | 175,999   | 181,276   | 186,715   | 192,319   | 198,085   | 204,028 |
| 6D   | 134,886 | 138,930  | 143,099  | 147,391  | 151,811  | 156,368  | 161,061  | 165,891  | 170,868  | 175,996  | 181,272   | 186,711   | 192,315   | 198,082   | 204,025   | 210,146 |
| 7D   | 138,930 | 143,099  | 147,391  | 151,811  | 156,368  | 161,061  | 165,891  | 170,868  | 175,996  | 181,272  | 186,711   | 192,315   | 198,082   | 204,025   | 210,146   | 220,653 |

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| Baltimore County Government<br>Pay Schedule XII - Standard Grades<br>Supervisory, Management, and Confidential Employees<br>Effective January 1, 2027 |         |          |          |          |          |          |          |          |          |          |           |           |           |           |           |         |
|---|---------|----------|----------|----------|----------|----------|----------|----------|----------|----------|-----------|-----------|-----------|-----------|-----------|---------|
| Base Annual Rates (in dollars)  |         |          |          |          |          |          |          |          |          |          |           |           |           |           |           |         |
| Grade   | Min     | 1st Step | 2nd Step | 3rd Step | 4th Step | 5th Step | 6th Step | 7th Step | 8th Step | 9th Step | 10th Step | 11th Step | 12th Step | 13th Step | 14th Step | Max     |
| 1M  | 74,134  | 76,355   | 78,645   | 81,005   | 83,436   | 85,939   | 88,519   | 91,173   | 93,908   | 96,722   | 99,624    | 102,613   | 105,693   | 108,864   | 112,132   | 115,496 |
| 2M  | 78,645  | 81,005   | 83,436   | 85,939   | 88,519   | 91,173   | 93,908   | 96,722   | 99,624   | 102,613  | 105,693   | 108,864   | 112,132   | 115,496   | 118,955   | 122,526 |
| 3M  | 83,436  | 85,939   | 88,519   | 91,173   | 93,908   | 96,722   | 99,624   | 102,613  | 105,693  | 108,864  | 112,132   | 115,496   | 118,955   | 122,526   | 126,203   | 129,989 |
| 4M  | 88,519  | 91,173   | 93,908   | 96,722   | 99,624   | 102,613  | 105,693  | 108,864  | 112,132  | 115,496  | 118,955   | 122,526   | 126,203   | 129,989   | 133,890   | 137,906 |
| 5M  | 93,908  | 96,722   | 99,624   | 102,613  | 105,693  | 108,864  | 112,132  | 115,496  | 118,955  | 122,526  | 126,203   | 129,989   | 133,890   | 137,906   | 142,044   | 146,305 |
| 6M  | 99,624  | 102,613  | 105,693  | 108,864  | 112,132  | 115,496  | 118,955  | 122,526  | 126,203  | 129,989  | 133,890   | 137,906   | 142,044   | 146,305   | 150,693   | 155,215 |
| 7M  | 105,693 | 108,864  | 112,132  | 115,496  | 118,955  | 122,526  | 126,203  | 129,989  | 133,890  | 137,906  | 142,044   | 146,305   | 150,693   | 155,215   | 159,870   | 164,665 |
| 8M  | 112,132 | 115,496  | 118,955  | 122,526  | 126,203  | 129,989  | 133,890  | 137,906  | 142,044  | 146,305  | 150,693   | 155,215   | 159,870   | 164,665   | 169,607   | 178,087 |

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| Baltimore County Government<br>Pay Schedule XIII - Standard Grades<br>Fraternal Order of Police, Lodge #25 - Sheriff's Office<br>Effective January 1, 2027 |                                |          |          |          |          |          |        |                                     |         |         |          |          |          |          |          |          |          |          |
|--|--------------------------------|----------|----------|----------|----------|----------|--------|-------------------------------------|---------|---------|----------|----------|----------|----------|----------|----------|----------|----------|
| Grade  | Base Annual Rates (in dollars) |          |          |          |          |          |        | Longevity Annual Rates (in dollars) |         |         |          |          |          |          |          |          |          |          |
|  | Min                            | 1st Step | 2nd Step | 3rd Step | 4th Step | 5th Step | Max    | 7 Years                             | 8 Years | 9 Years | 10 Years | 11 Years | 13 Years | 15 Years | 16 Years | 19 Years | 22 Years | 25 Years |
| 1S   | 48,371                         | 50,350   | 52,501   | 54,841   | 57,252   | 59,683   | 62,105 | 63,529                              | 66,220  | 68,491  | 71,365   | 74,243   | 77,114   | 80,796   | 84,653   | 88,510   | 92,642   | 97,132   |
| 2S   | 50,350                         | 52,501   | 54,841   | 57,252   | 59,683   | 62,105   | 64,529 | 66,220                              | 69,006  | 71,365  | 74,243   | 77,114   | 80,796   | 84,653   | 88,510   | 92,642   | 97,132   | 101,623  |
| 3S   | 52,501                         | 54,841   | 57,252   | 59,683   | 62,105   | 64,529   | 67,220 | 69,006                              | 71,880  | 74,243  | 77,114   | 80,796   | 84,653   | 88,510   | 92,642   | 97,132   | 101,623  | 106,455  |
| 4S   | 54,841                         | 57,252   | 59,683   | 62,105   | 64,529   | 67,220   | 70,006 | 71,880                              | 74,758  | 77,114  | 80,796   | 84,653   | 88,510   | 92,642   | 97,132   | 101,623  | 106,455  | 111,528  |
| 5S   | 57,252                         | 59,683   | 62,105   | 64,529   | 67,220   | 70,006   | 72,880 | 74,758                              | 77,629  | 80,796  | 84,653   | 88,510   | 92,642   | 97,132   | 101,623  | 106,455  | 111,528  | 116,855  |
| 6S   | 59,683                         | 62,105   | 64,529   | 67,220   | 70,006   | 72,880   | 75,758 | 77,629                              | 81,311  | 84,653  | 88,510   | 92,642   | 97,132   | 101,623  | 106,455  | 111,528  | 116,855  | 122,448  |
| 7S   | 62,105                         | 64,529   | 67,220   | 70,006   | 72,880   | 75,758   | 78,629 | 81,311                              | 85,168  | 88,510  | 92,642   | 97,132   | 101,623  | 106,455  | 111,528  | 116,855  | 122,448  | 128,321  |
| 8S   | 64,529                         | 67,220   | 70,006   | 72,880   | 75,758   | 78,629   | 82,311 | 85,168                              | 89,025  | 92,642  | 97,132   | 101,623  | 106,455  | 111,528  | 116,855  | 122,448  | 128,321  | 134,486  |
| 9S   | 67,220                         | 70,006   | 72,880   | 75,758   | 78,629   | 82,311   | 86,168 | 89,025                              | 93,157  | 97,132  | 101,623  | 106,455  | 111,528  | 116,855  | 122,448  | 128,321  | 134,486  | 140,961  |
| 10S  | 70,006                         | 72,880   | 75,758   | 78,629   | 82,311   | 86,168   | 90,025 | 93,157                              | 97,647  | 101,623 | 106,455  | 111,528  | 116,855  | 122,448  | 128,321  | 134,486  | 140,961  | 148,009  |

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| Baltimore County Government<br>Executive Pay Plan<br>Effective January 1, 2027 - 3% COLA |         |          |          |         |         |
|--|---------|----------|----------|---------|---------|
| Annual Rates (in dollars)  |         |          |          |         |         |
| Grade  | Min     | Progress | Midpoint | Advance | Max     |
| EP1  | 37,740  | 43,620   | 49,499   | 55,379  | 61,259  |
| EP2  | 45,900  | 53,051   | 60,202   | 67,353  | 74,504  |
| EP3  | 55,080  | 63,689   | 72,297   | 80,906  | 89,515  |
| EP4  | 66,300  | 76,629   | 86,958   | 97,287  | 107,617 |
| EP5  | 78,540  | 90,776   | 103,012  | 115,248 | 127,484 |
| EP6  | 86,700  | 100,207  | 113,715  | 127,222 | 140,729 |
| EP7  | 95,880  | 110,818  | 125,755  | 140,693 | 155,630 |
| EP8  | 110,160 | 127,322  | 144,485  | 161,647 | 178,809 |
| EP9  | 122,400 | 141,469  | 160,538  | 179,608 | 198,677 |
| EP10   | 133,620 | 154,437  | 175,254  | 196,072 | 216,889 |
| EP11   | 147,900 | 170,942  | 193,984  | 217,026 | 240,068 |
| EP12   | 166,260 | 192,162  | 218,065  | 243,967 | 269,869 |
| EP13   | 179,520 | 207,488  | 235,456  | 263,425 | 291,393 |
| EP14   | 195,840 | 226,351  | 256,861  | 287,372 | 317,883 |
| EP15   | 221,340 | 255,823  | 290,307  | 324,790 | 359,274 |
| EPE1   | 58,140  | 67,198   | 76,256   | 85,314  | 94,372  |
| EPE2   | 88,740  | 102,565  | 116,390  | 130,216 | 144,041 |
| EPE3   | 140,760 | 162,690  | 184,619  | 206,549 | 228,478 |
| EPE4   | 180,540 | 208,667  | 236,794  | 264,921 | 293,048 |

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SECTION 4. AND BE IT FURTHER ENACTED that the below specified classifications in Section II of the Classification and Compensation Plans be added as follows:

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| Code   | Class Title   | Pay Schedule | Pay Grade |
|--------|---|--------------|-----------|
| 06.126 | Code Inspection & Enforcement Officer IV (Deputy Chief) | XII          | 1M        |
| 10.394 | Lead Traffic Sign and Marking Mechanic                  | II           | H21       |
| 04.314 | Environmental Operations Crew Chief                     | I            | 29        |

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SECTION 5. AND BE IT FURTHER ENACTED that the below specified pay grades in Section II of the Classification and Compensation Plans be amended as follows:

|    | Code   | Class Title                                      | Pay Schedule | Current Pay Grade | Proposed Pay Grade |
|----|--------|--|--------------|-------------------|--------------------|
| 1  |        |  |              |                   |                    |
| 2  | 04.224 | Public Health Nurse (10 Month)                   | III          | [17N]             | 18N                |
| 3  | 06.122 | Chief of Code Inspection & Enforcement           | XII          | [3M]              | 4M                 |
| 4  | 01.238 | Criminal Records Processor                       | I            | [20]              | 21                 |
| 5  | 01.239 | Criminal Records Supervisor                      | I            | [23]              | 24                 |
| 6  | 01.241 | Criminal Information Processor                   | I            | [18]              | 20                 |
| 7  | 01.244 | Information Processing Manager                   | VI           | [25]              | 26                 |
| 8  | 01.551 | Executive Secretary                              | VI           | [27]              | 28                 |
| 9  | 02.116 | Development Manager                              | XII          | [3M]              | 4M                 |
| 10 | 02.320 | Review Appraiser                                 | I            | [28]              | 30                 |
| 11 | 02.321 | Appraisal Review Supervisor                      | XII          | [1M]              | 2M                 |
| 12 | 02.322 | Senior Review Appraiser                          | I            | [30]              | 32                 |
| 13 | 02.639 | Engineering Program Manager                      | XII          | [1M]              | 3M                 |
| 14 | 04.505 | Senior Affairs Associate I                       | I            | [25]              | 26                 |
| 15 | 04.510 | Senior Affairs Associate II                      | I            | [28]              | 30                 |
| 16 | 05.102 | Activity Coordinator                             | I            | [19]              | 20                 |
| 17 | 05.112 | Naturalist I                                     | VI           | [25]              | 27                 |
| 18 | 05.113 | Naturalist II                                    | VI           | [28]              | 30                 |
| 19 | 06.309 | Fire Protection Engineer                         | I            | [32]              | 34                 |
| 20 | 07.125 | Building Maintenance Mechanic I                  | II           | [H16]             | H17                |
| 21 | 07.126 | Building Maintenance Mechanic II                 | II           | [H20]             | H21                |
| 22 | 08.201 | Trades Helper                                    | II           | [H14]             | H15                |
| 23 | 08.208 | Carpenter I                                      | II           | [H16]             | H17                |
| 24 | 08.209 | Carpenter II                                     | II           | [H20]             | H22                |
| 25 | 08.211 | Electrician I                                    | II           | [H19]             | H20                |
| 26 | 08.212 | Electrician II                                   | II           | [H23]             | H24                |
| 27 | 08.214 | Plumber I  | II           | [H19]             | H20                |
| 28 | 08.215 | Plumber II                                       | II           | [H23]             | H24                |
| 29 | 08.217 | Heating and Air Conditioning Mechanic I          | II           | [H20]             | H21                |
| 30 | 08.218 | Heating and Air Conditioning Mechanic II         | II           | [H24]             | H25                |
| 31 | 08.227 | Heavy Equipment Maintenance Center Team Leader   | II           | [H24]             | H26                |
| 32 | 08.228 | Heavy Equipment Mechanic I                       | II           | [H20]             | H22                |
| 33 | 08.229 | Heavy Equipment Mechanic II                      | II           | [H22]             | H24                |
| 34 | 08.231 | Heavy Equipment Supervisor                       | VI           | [29]              | 30                 |
| 35 | 08.249 | Welder Mechanic                                  | II           | [H22]             | H23                |
| 36 | 08.267 | Wireless Communication Tech                      | II           | [H24]             | H25                |
| 37 | 08.268 | Electronic Mechanic                              | II           | [H19]             | H21                |
| 38 | 09.310 | County Arborist                                  | VI           | [26]              | 28                 |
| 39 | 10.706 | Assistant Chief, Emergency Communications Center | XII          | [6M]              | 7M                 |

1 SECTION 6. AND BE IT FURTHER ENACTED that the following regulations in  
2 Section IV of the Classification and Compensation Plans be amended as follows:

3  
4 Rule 06: Promotions

5  
6 REGULATION 6.05.

7 NOTWITHSTANDING ANY OTHER PROVISION OF THIS RULE, AN EMPLOYEE  
8 ON PAY SCHEDULE IV CLASSIFIED AS A POLICE CADET AND PROMOTED TO  
9 POLICE OFFICER SHALL BE PLACED AT THE MINIMUM STEP.

10 NOTWITHSTANDING ANY OTHER PROVISION OF THIS RULE, A CURRENT  
11 MERIT EMPLOYEE NOT CURRENTLY CERTIFIED AS A POLICE OFFICER HIRED  
12 INTO THE POLICE OFFICER CLASSIFICATION SHALL BE HIRED AT THE MINIMUM  
13 STEP ON PAY SCHEDULE IV FOR THE CLASSIFICATION, PLUS ANY LONGEVITY  
14 STEPS, IF APPLICABLE.

15  
16 Rule 10: Premium Pay Regulations

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18 Regulation 10.02. Higher Class Substitution Pay.

19 F. Employees in classes assigned to Pay Schedule I through ~~VIII~~ III, V THROUGH VIII,  
20 XI, XII, and XIII, who substitute in a higher class, shall receive payment for such assignments,  
21 in accordance with Compensation Plan Rule 6, subject to the following conditions:

22 1. Employees in classes assigned to Pay Schedule VI, VII, VIII, XI and XII shall  
23 receive payment if the substitute first completes ten (10) consecutive regular work days,

1 including overtime and any holiday which occurs during this period, performing the duties of the  
2 higher class. The payment shall be retroactive to the beginning of the substitution assignment  
3 once the ten (10) consecutive regular work days are completed in the higher class.

4 Notwithstanding the above, effective July 1, 1997, Pay Schedule VI, Grades 1 through 26, shall  
5 receive payment if the substitute first completes five (5) consecutive regular workdays, including  
6 overtime and any holiday which occurs during this period, performing the duties of the higher  
7 class. The payment shall be retroactive to the beginning of the substitution assignment once the  
8 five (5) consecutive regular workdays are completed in the higher class.

9           2. Effective July 1, 1996, Pay Schedule II employees, who substitute in a higher  
10 class, shall receive payment if the substitute first completes one complete shift of actual work in  
11 the higher classification provided the assignment is made in writing by a designee of the Agency  
12 Head or Bureau Chief; provided further, that the requirement that a vacant position exists,  
13 contained in [(A)] (B) above, shall be expanded to include “emergency circumstances” approved  
14 by the Administrative Officer. The payment shall be for hours of actual work.

15           3. Pay Schedule III shall receive payment if the substitute first completes forty  
16 (40) continuous hours of work, including overtime and any holiday which occurs during this  
17 period, performing the duties of the higher class. The payment shall be retroactive to the  
18 beginning of the substitution assignment once forty (40) continuous hours are completed in the  
19 higher class.

20           4. Pay Schedule IV as outlined in [(A)] (B) above and employees substituting for  
21 a higher classified employee who is otherwise absent from a duty station for an entire shift, shall  
22 receive payment for substituting in a higher class as follows:

1                   a. If an employee assigned to the class of Police Officer or Police Officer  
2 First Class substitutes in a vacant position allocated to a class assigned a higher salary grade,  
3 payment shall be received for all hours worked, including overtime, beginning with the  
4 assumption of the substitution assignment. Provided, further, that the substitute must be  
5 designated by the Chief or his designee immediately upon the position becoming vacant.

6                   b. If an employee assigned to the class of Corporal or above substitutes in  
7 a position allocated to a class assigned a higher salary grade, payment shall be received for all  
8 hours worked, including overtime, beginning with the assumption of the substitution assignment.

9                   [4.] 5. Pay Schedule V shall receive payment for substituting in higher class as in  
10 [(A)] (B) above or when authorized and approved by the Department Chief or the Chief's  
11 designee when the higher class is vacant or a newly authorized funded position exists as follows:

12                   a. No employee in the class of Firefighter/EMT shall substitute in a class  
13 assigned to a grade higher than Paramedic, except in cases of extreme emergency. Provided  
14 further, that Firefighters assigned to the Central Communications Center may substitute for Fire  
15 Lieutenants in the Communications Center. Provided further that no employee in the class of  
16 Firefighter/EMT shall receive payment for substituting in the class of Fire Specialist, whether on  
17 duty or called back. Provided further, that substitution pay shall be provided in accordance with  
18 the Memorandum of Understanding in effect at the time between the Baltimore County  
19 Professional Firefighters Association (BCFA) and the Administration.

20                   [5.] 6. Pay Schedule I shall receive payment if the substitute first completes one  
21 complete shift, including overtime, and any holiday which occurs during this period, performing  
22 the duties of the higher class. The payment shall be retroactive to the beginning of the  
23 substitution assignment in the higher class.

1 [6.] 7. Pay Schedule XIII shall receive payment if the substitute first completes  
2 one complete shift, including overtime, and a holiday, which occurs during this period,  
3 performing the duties of the higher class. The payment shall be retroactive to the beginning of  
4 the substitution assignment in the higher class.

5 G. EMPLOYEES IN CLASSES ASSIGNED TO PAY SCHEDULE IV, WHO  
6 SUBSTITUTE IN A HIGHER CLASS, SHALL RECEIVE PAYMENT FOR SUCH  
7 ASSIGNMENTS, EQUAL TO TEN PERCENT (10%) OF THE EMPLOYEE'S SALARY,  
8 SUBJECT TO THE FOLLOWING CONDITIONS:

9 1. PAY SCHEDULE IV AS OUTLINED IN (B) ABOVE AND EMPLOYEES  
10 SUBSTITUTING FOR A HIGHER CLASSIFIED EMPLOYEE WHO IS OTHERWISE  
11 ABSENT FROM A DUTY STATION FOR AN ENTIRE SHIFT, SHALL RECEIVE  
12 PAYMENT FOR SUBSTITUTING IN A HIGHER CLASS, AS FOLLOWS:

13 A. IF AN EMPLOYEE ASSIGNED TO THE CLASS OF POLICE  
14 OFFICER OR ABOVE THROUGH LIEUTENANT SUBSTITUTES IN A VACANT  
15 POSITION ALLOCATED TO A CLASS ASSIGNED A HIGHER SALARY GRADE,  
16 PAYMENT SHALL BE RECEIVED FOR ALL HOURS WORKED, INCLUDING  
17 OVERTIME, BEGINNING WITH THE ASSUMPTION OF THE SUBSTITUTION  
18 ASSIGNMENT. PROVIDED, FURTHER, THAT THE SUBSTITUTE MUST BE  
19 DESIGNATED BY THE CHIEF OR HIS DESIGNEE IMMEDIATELY UPON THE  
20 POSITION BECOMING VACANT.

21

1           SECTION 7. ~~AND BE IT FURTHER ENACTED that the below specified compensation~~  
2 ~~for the below specified classification be amended as follows:~~

| Code   | Class Title                   | Pay Schedule | Current Compensation        | Proposed Compensation |
|--------|-------------------------------|--------------|-----------------------------|-----------------------|
| 01.610 | County Administrative Officer | EPP          | [ <del>\$263,000.00</del> ] | \$310,721.00          |

5  
6           SECTION 8. 7. AND BE IT FURTHER ENACTED that Section 1 of this Act shall take  
7 effect on July 1, 2026 and shall apply retroactively to July 1, 2025.

8  
9           SECTION 9. 8. AND BE IT FURTHER ENACTED that Sections 2, 4, 5, and 6 ~~and 7~~ of  
10 this Act shall take effect on July 1, 2026.

11  
12           SECTION ~~10.~~ 9. AND BE IT FURTHER ENACTED that Section 3 of this Act shall  
13 take effect on January 1, 2027.

14  
15           SECTION ~~11.~~ 10. AND BE IT FURTHER ENACTED that this Act, having passed by  
16 the affirmative vote of five members of the County Council, shall take effect on July 1, 2026.



# LEGISLATION DETAIL

LEGISLATION \_\_\_\_\_

DISPOSITION \_\_\_\_\_

ENACTED \_\_\_\_\_

EFFECTIVE \_\_\_\_\_

AMENDMENTS \_\_\_\_\_

## ROLL CALL - BILL

MOTION

AYE      NAY

    

SECOND

Councilman Young

    

Councilman Patoka

    

    

Councilman Jones

    

Councilman Marks

    

Councilman Ertel

    

Councilman Crandell

## ROLL CALL - AMENDMENTS

MOTION

AYE      NAY

    

Councilman Young

    

Councilman Patoka

    

    

Councilman Jones

    

Councilman Marks

    

Councilman Ertel

    

Councilman Crandell

## ROLL CALL - AMENDMENTS

MOTION

AYE      NAY

    

Councilman Young

    

Councilman Patoka

    

    

Councilman Jones

    

Councilman Marks

    

Councilman Ertel

    

Councilman Crandell

## ROLL CALL - AMENDMENTS

MOTION

AYE      NAY

    

Councilman Young

    

Councilman Patoka

    

    

Councilman Jones

    

Councilman Marks

    

Councilman Ertel

    

Councilman Crandell